

## 16.12 SUBSISTENCE ALLOWANCE

- 16.12.1 Subsistence Allowance is payable to eligible officers to cover the cost of meals and/or accommodation while proceeding on short official visits from Mauritius to Rodrigues and the Outer Islands and *vice versa* or on short training of up to five days from Rodrigues to Mauritius.
- 16.12.2 Currently, officers are eligible for the payment of a Subsistence Allowance of Rs 1250 per night when Board and Lodging are not provided; Rs 575 per night if lodging is provided and officers have to make their own arrangements for meals; and Rs 300 per night if lodging is provided on Half-Board and officers have to make arrangements for at least one meal.
- 16.12.3 Following the publication of the 2021 PRB Report, certain stakeholders from the Management side, have represented that the quantum of allowance payable does not reflect the market rate of lodging and meals. For this Report, the Federations have also requested for a revision of the quantum of Subsistence Allowance.
- 16.12.4 Proposal has also been made that officers accompanying a delegation proceeding on short official visits, should not be paid Subsistence Allowance. The Bureau holds that an officer officially designated to accompany a delegation on an official visit, is eligible for the payment of Subsistence Allowance subject to satisfying the set criteria at paragraph 16.12.2.
- 16.12.5 We have, in this Report, looked at the submissions of parties concerned and we are revising the quantum of the allowance.

### Recommendation 1

**16.12.6 We recommend that officers who proceed on:**

- (a) short training of up to five days from Rodrigues to Mauritius;**

**OR**

- (b) short official visits from Mauritius to Rodrigues and the Outer Islands and *vice versa*, in their normal course of duties/ assignments, to attend training/workshop/seminars, court cases or be on attachment;**

**should be paid a Subsistence Allowance as hereunder:**

- (i) Rs 1420 per night when Board and Lodging are not provided;**
- (ii) Rs 655 per night if Lodging is provided and officers make their own arrangements for meals; and**
- (iii) Rs 340 per night if Lodging is provided on Half- Board and officers have to make arrangements for at least one meal.**

