

**18.11.5 CENTRAL PROCUREMENT BOARD**

- 18.11.5.1 The Central Procurement Board (CPB) is an independent body responsible for approving the award of major contracts by public bodies in Mauritius. Its functions and powers which are defined in the Public Procurement Act 2006, include the vetting of bidding documents, the public opening of bids and their evaluation by evaluators appointed by the Board. The CPB is also required to ensure value for money in public procurement and timely acquisition through a fair and transparent process.
- 18.11.5.2 While the provision of strategic direction rests upon the Board which comprises a Chairperson, Vice-Chairpersons and other Members, the Chief Executive is responsible for the control and management of the day-to-day business of the CPB. The latter is assisted in the performance of his duties by the Deputy Chief Executive and officers in the Central Procurement Officer Cadre. Officers from the General Services grades and employees of the Workmen's Group also provide support services.
- 18.11.5.3 For this review, the proposals were to: amend the scheme of service of the grade of Deputy Chief Executive along with an upgrading of the salary; reinstate the grade of Principal Central Procurement Officer; and provision of duty free facilities. These requests could not be considered and appropriate clarifications and explanations were given to the parties concerned.
- 18.11.5.4 The organisation structure was revisited in the last Report to render it fit for purpose. Since the set-up in place is enabling it to deliver on its mandate, we are not bringing any change thereto.

**Specific Provisions for Assistant Managers, Central Procurement and Central Procurement Officer/Senior Central Procurement Officers**

- 18.11.5.5 Assistant Managers, Central Procurement and Central Procurement Officer/Senior Central Procurement Officers are allowed to move beyond their top salaries subject to satisfying certain criteria. We are maintaining the present provisions and revising the salary points.

**Recommendation 1****18.11.5.6 We recommend that:**

- (i) **Assistant Managers, Central Procurement possessing a Degree in Public Sector Financial Management with specialisation in Public Finance or Procurement and Supply Management or Accounting and Finance or having a pass at the final examination required for admission to membership of a recognised professional accounting body or an equivalent qualification should be allowed to move incrementally in the Master Salary Scale up to salary point Rs 80000; and**

- (ii) **Central Procurement Officer/Senior Central Procurement Officers** possessing a **Diploma in Public Sector Financial Management** or a **Diploma in Accountancy** or a **Diploma in Purchasing and Supply Management** or an equivalent qualification should be allowed to move incrementally in the Master Salary Scale up to salary point Rs 60600,

provided they satisfy the performance criteria as set out in the Chapter on Observations and General Provisions of this Volume.

## CENTRAL PROCUREMENT BOARD

### SALARY SCHEDULE

Salary Code	Salary Scale and Grade
01 000 109	<b>Rs 138000</b> Chief Executive, Central Procurement Board
01 082 098	<b>Rs 62350 x 1850 - 67900 x 1900 - 75500 x 2250 - 86750 x 2500 - 94250 x 2750 - 97000</b> Deputy Chief Executive, Central Procurement Board
01 077 094	<b>Rs 54500 x 1450 - 58850 x 1750 - 62350 x 1850 - 67900 x 1900 - 75500 x 2250 - 86750</b> Manager, Central Procurement
01 070 090	<b>Rs 46900 x 1050 - 49000 x 1100 - 54500 x 1450 - 58850 x 1750 - 62350 x 1850 - 67900 x 1900 - 75500 x 2250 - 77750</b> Assistant Manager, Central Procurement
01 060 090	<b>Rs 37290 x 925 - 39140 x 970 - 46900 x 1050 - 49000 x 1100 - 54500 x 1450 - 58850 x 1750 - 62350 x 1850 - 67900 x 1900 - 75500 x 2250 - 77750</b> Secretary of the Board
01 055 080	<b>Rs 34160 x 560 - 35840 x 725 - 37290 x 925 - 39140 x 970 - 46900 x 1050 - 49000 x 1100 - 54500 x 1450 - 58850</b> Central Procurement Officer/Senior Central Procurement Officer

