

EQUAL OPPORTUNITIES TRIBUNAL

- 18.67 The Equal Opportunities Tribunal (EOT) has been set up under the Equal Opportunities Act 2008 to hear and determine complaints referred to it by the Equal Opportunities Commission. In the discharge of its functions, the Tribunal is also empowered to, among others, issue an interim order as a matter of urgency for the purpose of preventing serious and irreparable damage to a person or category of persons; and make an order declaring the rights of the complainant and the respondent in relation to the act to which the complainant relates.
- 18.68 As provided in the Act, the EOT comprises a President and two Members appointed by the Public Service Commission either on a full-time or part-time basis. To assist the Tribunal in the performance of its functions, a Secretary to the Tribunal and other public officers are designated administratively by the Secretary to Cabinet and Head of the Civil Service.
- 18.69 For this Report, Management did not submit any proposal. Taking into consideration that the existing structure and prevailing working arrangements at the EOT are appropriate, we are bringing no change thereto. We are, however, providing for the payment of a yearly Judicial and Legal Allowance to the President, EOT in line with what obtains in other Tribunals.

Judicial and Legal Allowance**Recommendation 22**

- 18.70 **We recommend that the President, Equal Opportunities Tribunal should be paid a yearly Judicial and Legal Allowance of Rs 26680 as an assistance towards meeting the cost of certain items related to the exercise of his profession.**

EQUAL OPPORTUNITIES TRIBUNAL**SALARY SCHEDULE**

Salary Code	Salary Scale and Grade
12 000 120	Rs 190000 President, Equal Opportunities Tribunal
12 000 112	Rs 150000 Member, Equal Opportunities Tribunal

