

## 19. MINISTRY OF HOUSING AND LANDS

- 19.1 The Ministry of Housing and Lands envisions a planned development of Mauritius thereby fostering an environment where people can enjoy living and working. It further strives to provide a space where businesses can thrive while the country's natural beauty and environment are safeguarded for the benefit of future generations.
- 19.2 Its mission encompasses the following key points, viz., to: facilitate access to decent, safe, affordable, and ecological housing units within green-conscious communities; ensure optimal utilisation of land resources to promote economic growth and social inclusiveness while protecting the environment and enhancing green living; and modernise and provide a platform for operational excellence in land information, land surveying and cartographic services.
- 19.3 Activities of the Ministry are organised under three main Divisions: Housing Division, responsible for housing-related initiatives; Planning Division, which oversees development and land use planning; and Survey Division, dedicated to land surveying and cartographic services.
- 19.4 Both Management and Unions shared a unified stance regarding the representations made for this review exercise. However, among the key challenges identified was the persistent shortage of manpower across various divisions. To address this issue effectively, **the Bureau advises Management to conduct a Human Resource Planning exercise.**
- 19.5 Demand for salary alignment/upgrading was a recurrent feature from various cadres. Based on data captured from the duly filled-in Job Description Questionnaires (JDQs) and detailed information submitted by both Management and Unions, a job evaluation exercise was conducted for all grades within the three Divisions. Altogether, these factors have served as the foundation for determining the salary recommended for the respective grade. In addition, numerous requests for duty exemption on a car were also received.
- 19.6 Continuous membership with certain professional bodies requires annual fulfilment of Continuous Professional Development (CPD) unit requirements. The Bureau holds that Management should stand guided by the recommendations made in respect of CPD as outlined in Chapter on 'Review of Schemes of Service and Qualifications' in Volume 1 of this Report.
- 19.7 As part of its assessment, the Bureau also conducted a site visit at the Ministry. The insights gained were instrumental in addressing various issues.

## HOUSING DIVISION

- 19.8 The Housing Division shapes social housing policies and oversees Government Social Housing Programmes. Moreover, it leads key projects, including residential housing construction, National Housing Development Co. Ltd, the National Housing Strategy and asbestos removal from ex-CHA houses. Managed by officers of the Housing Development Officer Cadre and supported by a diverse team from various other cadres, the Division handles the technical aspects of its wide-ranging operations.
- 19.9 A number of specific requests have been advanced by both Management and Unions for this Division, namely: introduction of a Deputy Chief position; restyling the grade of Housing Development Officer; and eligibility for enhanced duty exemption on a car.
- 19.10 Owing to an expansion in the scope of activities of the Housing Division, the need is felt for a Deputy level to provide support to the Chief Housing Development Officer in the discharge of his duties. We are recommending in this direction.

### Deputy Chief Housing Development Officer (New Grade)

#### Recommendation 1

- 19.11 **We recommend the creation of a grade of Deputy Chief Housing Development Officer. Appointment thereto should be made by promotion, on the basis of experience and merit, of officers in the grade of Principal Housing Development Officer reckoning at least three years' service in a substantive capacity in the grade.**
- 19.12 Incumbent would be responsible to assist the Chief Housing Development Officer in the overall management of the Housing Division and for making recommendations on social housing policies in line with the goals and objectives of the Ministry. The incumbent would be required, *inter alia*, to: support the Chief Housing Development Officer in the discharge of the day-to-day administration of the Housing Division; deputise the latter, as and when required; coordinate the preparation and execution of the housing strategies, policies and schemes; and review housing guidelines, standards and strategic frameworks to enhance the delivery of social housing.
- 19.13 **We also recommend that, with the creation of the grade of Deputy Chief Housing Development Officer, consequential amendments should be brought to the scheme of service of the grade of Chief Housing Development Officer.**

**Housing Development Officer/Senior Housing Development Officer  
formerly Housing Development Officer**

**Recommendation 2**

- 19.14 **We recommend that the grade of Housing Development Officer be restyled Housing Development Officer/Senior Housing Development Officer.**
- 19.15 Incumbent would be responsible to the Principal Housing Development Officer and be required, among others, to: collect and analyse data and establishment of housing databases and indicators; implement housing policies and strategies; promote availability of land for housing and development; prepare housing schemes; advise on building materials, standards and techniques; prepare briefs and reports on implementation of housing projects and other housing matters; oversee the Housing Management Unit (HMU) which deals with ex-Central Housing Authority (CHA) matters; and examine and process applications received for sale of houses and plots of land found on ex-CHA housing estates.
- 19.16 During the Bureau's site visit, it was averred that the rising housing demand has significantly increased the workload of the officers in this Cadre, particularly as they have to leave their core duties to attend to members of the public all the time. **Management may consider deploying additional support staff to this Division.**

**PLANNING DIVISION**

- 19.17 The Planning Division is responsible for developing and reviewing key planning instruments including National Development Strategy (NDS), Planning Policy Guidance (PPG) and Action Area Plans/Master Plans. These instruments support the local authorities and other institutions in permit and licence approvals. Further, the Planning Division oversees development control and grants planning clearances for leased state lands. The team of this Division comprises professionals and officers from the Development Control Officer and Technical Design Officer Cadres.

**Town Planner Cadre**

**formerly Town and Country Planning Officer Cadre**

- 19.18 Multiple requests have been made by both Management and Union for: restyling the grades in the Cadre to be in line with the Town Planners' Council Act along with the creation of a Trainee grade; grant of various types of allowances; salary alignment with professionals in other Island Developing States; setting up specific units at the Ministry; and general Conditions of Service.
- 19.19 To address its current requirement, the Bureau is advancing relevant recommendations for this Cadre.

## Change in appellation

- 19.20 Pursuant to the Town Planners' Council Act, we are restyling the grades in the Town Planner Cadre *formerly Town and Country Planning Officer Cadre*.

## Recommendation 3

- 19.21 We recommend that the grades in the Town Planner Cadre *formerly Town and Country Planning Officer Cadre* be restyled as hereunder:

Grade	Restyled to
Chief Town and Country Planning Officer	Chief Town Planner
Deputy Chief Town and Country Planning Officer	Deputy Chief Town Planner
Principal Town and Country Planning Officer	Principal Town Planner
Senior Town and Country Planning Officer	Senior Town Planner
Town and Country Planning Officer	Town Planner

## Trainee Town Planner (New Grade)

## Recommendation 4

- 19.22 We recommend the creation of a grade of Trainee Town Planner. Trainees should be enlisted from among candidates possessing a Degree or a Postgraduate Degree in Town and Country Planning or an equivalent qualification.
- 19.23 The Trainee Town Planner would be required to undergo both theoretical and practical training, including on-the-job training under the supervision of a Registered Town Planner for a period of at least two years in all aspects of the work of the latter. The Trainee Town Planner would also be required to prepare a project related to the field of Land Use Planning or Spatial Planning as the Town Planners' Council of Mauritius may assign to him.
- 19.24 We also recommend that, henceforth, recruitment to the grade of Town Planner *formerly Town and Country Planning Officer* should be made by appointment of Trainee Town Planners who have obtained registration as Town Planners with the Town Planners' Council; and by selection from among officers in the grades of Development Control Officer and Senior Development Control Officer who are registered as Town Planners with the Town Planners' Council. In the absence of qualified serving officers, appointment thereto should be made by selection from among candidates who are registered as Town Planners with the Town Planners' Council.

### Special Professional Premium

- 19.25 Officers in the Town Planner Cadre *formerly Town and Country Planning Officer Cadre* are required to be registered as Town Planner with the Town Planners' Council in order to practise town planning duties. In this light, the Bureau is extending the provision for the Special Professional Premium to this Cadre.

### Recommendation 5

- 19.26 **We recommend that, with effect from 01 January 2026 and up to the next Overall Review of Pay and Grading Structures and Conditions of Service in the Public Sector, registered professionals who reckon at least 10 years' service in the Town Planner Cadre formerly *Town and Country Planning Officer Cadre* should be paid a monthly Special Professional Premium equivalent to 5% of their monthly salary.**
- 19.27 **The above provision should equally apply to all registered professionals serving in the field of Town Planning across all Ministries/Departments/ Parastatal Bodies/Local Authorities/ Rodrigues Regional Assembly.**

### Development Control Officer Cadre

- 19.28 The Union representing the Development Control Officer Cadre has submitted several claims for: the creation of a principal level; increasing the number of posts of relevant position; restyling and reviewing the salary of the grades in this Cadre; eligibility for travel grant and 100% duty exemption on a car; amending the scheme of service of the grade of Senior Development Control Officer; Uniform Allowance; and carving a promotional pathway for eligibility to the grade of Town Planner *formerly Town and Country Planning Officer*.
- 19.29 Since officers of the Development Control Officer Cadre report directly to the Town Planners *formerly Town and Country Planning Officers*, establishing a principal level within this structure does not seem to be justified.

### Technical Design Officer Cadre

- 19.30 Proposals from Union of this Cadre have been advanced for the recruitment of Trainee Technical Design Officers to be made from among Diploma holders with experience in AutoCAD and/or GIS, coupled with the introduction of targeted training programmes to reinforce technical competencies. Management has relayed that recruits with Diploma/Degree in Graphic Design, Engineering, Town and Country Planning and related fields readily adapt to the software platforms in use, thereby enhancing service delivery.
- 19.31 Following examination, the Bureau is of the considered view that the implementation of structured and competency-based training programmes is imperative to address existing gaps in knowledge and skills among incumbents. Such training should be aligned with the operational exigencies

of the Drawing Office and the evolving technical requirements of the Cadre. We are making appropriate provision.

### Recommendation 6

- 19.32** We recommend that Management, in collaboration with the Atal Bihari Vajpayee Institute of Public Service and Innovation, should mount structured and competency-based training programmes for officers who do not possess the relevant qualifications but are expected to perform duties involving AutoCAD and/or GIS.
- 19.33** We further recommend that those officers who already possess the relevant qualifications and are performing the duties should be compensated by one additional increment at the point reached in their salary scale, subject to the top salary of the grade.
- 19.34** We also recommend that upon successful completion of the training and on performing these duties, the officers should be granted one additional increment at the salary point reached in their salary scale, subject to the top salary of the grade.

### **LAND SURVEY DIVISION** *formerly SURVEY DIVISION*

- 19.35** The Land Survey Division *formerly Survey Division* plays an integral role in State Land development, overseeing land measurement, demarcation, subdivision and parcel setting. It also identifies private lands for acquisition when state lands are unavailable, and ensures smooth legal process, including fair compensation for landowners. Additionally, this Division provides essential data to guide decision-makers and supports land management by preparing topographical maps that highlight natural and man-made features. The Division is led by officers of the professional Cadre, with essential support from the Survey Technician and Cartographer Cadres.

### **Land Surveyor Cadre** *formerly Surveyor Cadre*

- 19.36** Union members have pointed out that, presently, officers in this Cadre are predominantly engaged in lease file processing, a task not specified in their schemes of service. They have expressed concerns regarding the segregation of duties within the Ministry, highlighting inefficiencies in utilising their expertise. Consequently, they have urged the Bureau to address these malpractices as many survey/*'arpentage'* works remain unattended. **The Bureau considers that ensuring compliance with the schemes of service is the responsibility of the Ministry and advises Management to take the necessary remedial action.**

- 19.37 Other demands from this Cadre relate to: salary alignment; creation of a division; restyling the grades to be in line with the Land Surveyors Act; payment of various allowances including CPD refund; and travelling and car benefits. Furthermore, for the Hydrographic Unit, representations were made for the establishment of an independent entity with creation of specific grades in the field of Hydrographic Survey; and a series of allowances.
- 19.38 With regard to the demand for a new division for State Land Lease Administration, Management has emphasised that the matter requires an appropriate job survey to be conducted by an independent body such as the Office of Public Sector Governance. Accordingly, in response to the other requests, we are making the necessary recommendation.

### Change in appellation

#### Recommendation 7

- 19.39 **We recommend that the grades in the Land Surveyor Cadre *formerly Surveyor Cadre* be restyled as below:**

Grade	Restyled to
Chief Surveyor	Chief Land Surveyor
Deputy Chief Surveyor	Deputy Chief Land Surveyor
Principal Surveyor	Principal Land Surveyor
Senior Surveyor	Senior Land Surveyor
Surveyor	Land Surveyor
Trainee Surveyor	Trainee Land Surveyor

### Recruitment Problems

- 19.40 According to the Public Service Commission, the post of Land Surveyor *formerly Surveyor* was advertised in 2021, 2023 and 2024 but no suitably qualified candidates applied for the post. As at December 2024, the vacancy rate stood at 37%. This shows the recruitment difficulties faced by the Ministry, which, in turn, affects service delivery. With a view to addressing this situation, the Bureau is making an appropriate recommendation, intending to attract qualified professionals for this post.

#### Recommendation 8

- 19.41 **We recommend that the Ministry of Public Service and Administrative Reforms may, subject to the approval of the High Powered Committee, grant a higher salary point, up to a maximum of three increments on the initial salary, for new entrants in the grade of Land Surveyor *formerly Surveyor*, based on their qualifications and experience and such adjustments in salary as may be required for officers in post. This recommendation shall lapse with the publication of the next Report.**

- 19.42 The above provision should equally apply to Land Surveyor *formerly Surveyor* across all Parastatal Bodies/Local Authorities/Rodrigues Regional Assembly.

### Survey Technician Cadre

- 19.43 In addition to demands for: salary review, specialised training opportunities; allowances; and duty exemption on cars, Union members also called for a restructuring of the Survey Technician Cadre with the creation of a grade of Chief Survey Technician.
- 19.44 Recognising the relevance of AutoCAD and GIS software with respect to the responsibilities of Survey Technicians, Management has confirmed that appropriate arrangements would be made to support the specialised training. The current structure of the Survey Technician Cadre consists of three grades, viz., Survey Technician, Senior Survey Technician and Principal Survey Technician. Officers within this Cadre report directly to the officers of the Land Surveyor Cadre *formerly Surveyor Cadre*. Under these circumstances, a new level above the Principal Survey Technician is not justified, given the existing well-defined reporting line. **However, taking into account internal relativity, job worth and principles of equity and fairness, the grades of the Survey Technician Cadre have been reassessed. All these elements have been considered in determining the salary recommended for the respective grade.**

### Cartographer Cadre

- 19.45 Union representing the Cartographer Cadre has made several requests, including: creation of a Division; upgrading of basic entry qualification for the source grade from HSC to Diploma; realignment of salary; demerging the grade of Cartographer/Senior Cartographer; car and travelling benefits; and payment of a Risk Allowance. In advancing their demand for an upgrade in qualifications requirement, both Management and Union have emphasised the technical nature of cartographic work which includes digital cartography, photogrammetry, nautical charting, GIS and Remote Sensing, among others.
- 19.46 The Staff Side has also stated that the duties in the current scheme of service of the grade of Cartographer/Senior Cartographer are no longer reflective of the present day requirements. With the use of modern tools and software, officers in this grade, now, produce digital large-scale maps and undertake higher functions. Management has also indicated that the duties performed by officers in this cadre are essential for spatial data management and land use planning.
- 19.47 Based on information gathered from the duly completed Job Description Questionnaires as well as the observations made during the site visit, the Cartographer Cadre has been re-assessed. In view of the evolving need of this cadre, the Bureau is bringing forth the relevant recommendations.



**Recommendation 9**

- 19.48** We recommend that officers in the grade of Cartographer/Senior Cartographer possessing a Diploma in the field of Geomatics or Land Surveying or Information Technology or Graphic Design or Geographic Information System or an equivalent qualification should be allowed to cross the Qualification Bar (QB).
- 19.49** We also recommend that, as from 01 January 2028, appointment to the grade of Principal Cartographer should be made by promotion, on the basis of experience and merit, of officers in the grade of Cartographer/Senior Cartographer who possess a Diploma in the field of Geomatics or Land Surveying or Information Technology or Graphic Design or Geographic Information System or an equivalent qualification and who reckon at least six years' service in a substantive capacity in the grade.
- 19.50** The above provisions should equally apply to similar grades in the RRA.

**Specific Provision for Principal Cartographers****Recommendation 10**

- 19.51** We recommend that officers in the grade of Principal Cartographer possessing a diploma in the field of Geomatics or Land Surveying or Information Technology or Graphic Design or Geographic Information System or an equivalent qualification should be allowed to move incrementally in the Master Salary Scale up to salary point of Rs 77750, provided they satisfy the performance criteria as set out in the Chapter on Observations and General Provisions of this Volume.

**Allowance for Hydrographic Surveys**

- 19.52** Officers in the Land Survey Division *formerly Survey Division* who manage hydrographic survey data in challenging marine environments, currently, receive a daily allowance of Rs 840. We are revising the quantum of this allowance.

**Recommendation 11**

- 19.53** We recommend that officers of the Land Survey Division *formerly Survey Division* who are required to perform duties in respect of Hydrographic Surveys in challenging marine environments should be paid an allowance of Rs 925 per day.

**Training Scheme in Land Surveying**

- 19.54** To qualify for the Land Surveyor's Commission, Trainees are required to undergo training under the direct supervision of a Land Surveyor *formerly Surveyor*. During this period, they receive a monthly fee. This fee is being revised.

**Recommendation 12**

**19.55** We recommend that the fee payable to Trainees who are required to undergo training in Land Surveying be revised to Rs 35840 monthly.

**Abolition of Grade**

**19.56** Management has informed that the grade of Assistant Housing Officer is vacant and is no longer warranted. **We are, therefore, abolishing the grade.**

**MINISTRY OF HOUSING AND LANDS****SALARY SCHEDULE**

<b>Salary Code</b>	<b>Salary Scale and Grade</b>
02 000 122	<b>Rs 206000</b> Senior Chief Executive
02 000 116	<b>Rs 166000</b> Permanent Secretary
26 000 112	<b>Rs 150000</b> Chief Technical Officer
24 027 060	<b>Rs 24245 x 300 - 26945 x 320 - 28865 x 350 - 30965 x 400 - 31765 x 425 - 33040 x 560 - 35840 x 725 - 37290</b> Driver
24 021 052	<b>Rs 22445 x 300 - 26945 x 320 - 28865 x 350 - 30965 x 400 - 31765 x 425 - 32615</b> Stores Attendant
24 001 047	<b>Rs 17975 x 175 - 18500 x 200 - 18900 x 225 - 20925 x 250 - 22175 x 270 - 22445 x 300 - 26945 x 320 - 28865 x 350 - 30615</b> General Worker
<b>HOUSING DIVISION</b>	
26 104 107	<b>Rs 118000 x 4000 - 130000</b> Chief Housing Development Officer

Salary Code	Salary Scale and Grade
26 093 104	<b>Rs 84500 x 2250 - 86750 x 2500 - 94250 x 2750 - 102500 x 3750 - 110000 x 4000 - 118000</b> Deputy Chief Housing Development Officer (New Grade)
26 082 098	<b>Rs 62350 x 1850 - 67900 x 1900 - 75500 x 2250 - 86750 x 2500 - 94250 x 2750 - 97000</b> Principal Housing Development Officer
26 061 094	<b>Rs 38215 x 925 - 39140 x 970 - 46900 x 1050 - 49000 x 1100 - 54500 x 1450 - 58850 x 1750 - 62350 x 1850 - 67900 x 1900 - 75500 x 2250 - 86750</b> Housing Development Officer/Senior Housing Development Officer <i>formerly Housing Development Officer</i>
26 058 064	<b>Rs 35840 x 725 - 37290 x 925 - 39140 x 970 - 41080</b> Housing Development Cadet
08 043 072	<b>Rs 29215 x 350 - 30965 x 400 - 31765 x 425 - 33040 x 560 - 35840 x 725 - 37290 x 925 - 39140 x 970 - 46900 x 1050 - 49000</b> Executive Officer (Ex-SMEDA) (Personal)
08 032 069	<b>Rs 25745 x 300 - 26945 x 320 - 28865 x 350 - 30965 x 400 - 31765 x 425 - 33040 x 560 - 35840 x 725 - 37290 x 925 - 39140 x 970 - 45930</b> Clerical Officer/Higher Clerical Officer (Ex-SMEDA) (Personal)
23 041 075	<b>Rs 28545 x 320 - 28865 x 350 - 30965 x 400 - 31765 x 425 - 33040 x 560 - 35840 x 725 - 37290 x 925 - 39140 x 970 - 46900 x 1050 - 49000 x 1100 - 52300</b> Social Facilitator
<b>PLANNING DIVISION</b>	
26 104 107	<b>Rs 118000 x 4000 - 130000</b> Chief Town Planner <i>formerly Chief Town and Country Planning Officer</i>
26 093 104	<b>Rs 84500 x 2250 - 86750 x 2500 - 94250 x 2750 - 102500 x 3750 - 110000 x 4000 - 118000</b> Deputy Chief Town Planner <i>formerly Deputy Chief Town and Country Planning Officer</i>

Salary Code	Salary Scale and Grade
26 082 098	<b>Rs 62350 x 1850 - 67900 x 1900 - 75500 x 2250 - 86750 x 2500 - 94250 x 2750 - 97000</b> Principal Town Planner <i>formerly Principal Town and Country Planning Officer</i>
26 075 094	<b>Rs 52300 x 1100 - 54500 x 1450 - 58850 x 1750 - 62350 x 1850 - 67900 x 1900 - 75500 x 2250 - 86750</b> Senior Town Planner <i>formerly Senior Town and Country Planning Officer</i>
26 067 090	<b>Rs 43990 x 970 - 46900 x 1050 - 49000 x 1100 - 54500 x 1450 - 58850 x 1750 - 62350 x 1850 - 67900 x 1900 - 75500 x 2250 - 77750</b> Town Planner <i>formerly Town and Country Planning Officer</i>
26 058 061	<b>Rs 35840 x 725 - 37290 x 925 - 38215</b> Trainee Town Planner (New Grade)
26 073 092	<b>Rs 50100 x 1100 - 54500 x 1450 - 58850 x 1750 - 62350 x 1850 - 67900 x 1900 - 75500 x 2250 - 82250</b> Chief Technical Design Officer
26 067 086	<b>Rs 43990 x 970 - 46900 x 1050 - 49000 x 1100 - 54500 x 1450 - 58850 x 1750 - 62350 x 1850 - 67900 x 1900 - 69800</b> Principal Technical Design Officer
26 062 081	<b>Rs 39140 x 970 - 46900 x 1050 - 49000 x 1100 - 54500 x 1450 - 58850 x 1750 - 60600</b> Senior Technical Design Officer
26 043 075	<b>Rs 29215 x 350 - 30965 x 400 - 31765 x 425 - 33040 x 560 - 35840 x 725 - 37290 x 925 - 39140 x 970 - 46900 x 1050 - 49000 x 1100 - 52300</b> Technical Design Officer
26 033 035	<b>Rs 26045 x 300 - 26645</b> Trainee Technical Design Officer

Salary Code	Salary Scale and Grade
26 067 085	<b>Rs 43990 x 970 - 46900 x 1050 - 49000 x 1100 - 54500 x 1450 - 58850 x 1750 - 62350 x 1850 - 67900</b> Senior Development Control Officer
26 049 081	<b>Rs 31365 x 400 - 31765 x 425 - 33040 x 560 - 35840 x 725 - 37290 x 925 - 39140 x 970 - 46900 x 1050 - 49000 x 1100 - 54500 x 1450 - 58850 x 1750 - 60600</b> Development Control Officer
<b>LAND SURVEY DIVISION</b>	
26 104 107	<b>Rs 118000 x 4000 - 130000</b> Chief Land Surveyor <i>formerly Chief Surveyor</i>
26 093 104	<b>Rs 84500 x 2250 - 86750 x 2500 - 94250 x 2750 - 102500 x 3750 - 110000 x 4000 - 118000</b> Deputy Chief Land Surveyor <i>formerly Deputy Chief Surveyor</i>
26 082 098	<b>Rs 62350 x 1850 - 67900 x 1900 - 75500 x 2250 - 86750 x 2500 - 94250 x 2750 - 97000</b> Principal Land Surveyor <i>formerly Principal Surveyor</i>
26 075 094	<b>Rs 52300 x 1100 - 54500 x 1450 - 58850 x 1750 - 62350 x 1850 - 67900 x 1900 - 75500 x 2250 - 86750</b> Senior Land Surveyor <i>formerly Senior Surveyor</i>
26 061 090	<b>Rs 38215 x 925 - 39140 x 970 - 46900 x 1050 - 49000 x 1100 - 54500 x 1450 - 58850 x 1750 - 62350 x 1850 - 67900 x 1900 - 75500 x 2250 - 77750</b> Land Surveyor <i>formerly Surveyor</i>
26 033 036	<b>Rs 26045 x 300 - 26945</b> Trainee Land Surveyor <i>formerly Trainee Surveyor</i>

Salary Code	Salary Scale and Grade
26 064 084	<b>Rs 41080 x 970 - 46900 x 1050 - 49000 x 1100 - 54500 x 1450 - 58850 x 1750 - 62350 x 1850 - 66050</b> Principal Survey Technician
26 057 078	<b>Rs 35280 x 560 - 35840 x 725 - 37290 x 925 - 39140 x 970 - 46900 x 1050 - 49000 x 1100 - 54500 x 1450 - 55950</b> Senior Survey Technician
26 036 073	<b>Rs 26945 x 320 - 28865 x 350 - 30965 x 400 - 31765 x 425 - 33040 x 560 - 35840 x 725 - 37290 x 925 - 39140 x 970 - 46900 x 1050 - 49000 x 1100 - 50100</b> Survey Technician
26 075 096	<b>Rs 52300 x 1100 - 54500 x 1450 - 58850 x 1750 - 62350 x 1850 - 67900 x 1900 - 75500 x 2250 - 86750 x 2500 - 91750</b> Chief Cartographer
26 069 089	<b>Rs 45930 x 970 - 46900 x 1050 - 49000 x 1100 - 54500 x 1450 - 58850 x 1750 - 62350 x 1850 - 67900 x 1900 - 75500</b> Principal Cartographer
26 045 084	<b>Rs 29915 x 350 - 30965 x 400 - 31765 x 425 - 33040 x 560 - 35840 x 725 - 37290 x 925 - 39140 x 970 - 46900 x 1050 - 49000 x 1100 - 54500 x 1450 - 58850 x 1750 - 62350 x 1850 - 64200 QB 66050</b> Cartographer/Senior Cartographer
26 033 035	<b>Rs 26045 x 300 - 26645</b> Trainee Cartographer
26 028 070	<b>Rs 24545 x 300 - 26945 x 320 - 28865 x 350 - 30965 x 400 - 31765 x 425 - 33040 x 560 - 35840 x 725 - 37290 x 925 - 39140 x 970 - 46900</b> Plans and Records Officer (Personal)
08 060 090	<b>Rs 37290 x 925 - 39140 x 970 - 46900 x 1050 - 49000 x 1100 - 54500 x 1450 - 58850 x 1750 - 62350 x 1850 - 67900 x 1900 - 75500 x 2250 - 77750</b> Secretary, Morcellement Board

Salary Code	Salary Scale and Grade
16 030 072	<b>Rs 25145 x 300 - 26945 x 320 - 28865 x 350 - 30965 x 400 - 31765 x 425 - 33040 x 560 - 35840 x 725 - 37290 x 925 - 39140 x 970 - 40110 QB 41080 x 970 - 46900 x 1050 - 49000</b> Print Finishing/Book Binding Operator (Roster)
24 042 067	<b>Rs 28865 x 350 - 30965 x 400 - 31765 x 425 - 33040 x 560 - 35840 x 725 - 37290 x 925 - 39140 x 970 - 43990</b> Head, Survey Field Worker
24 023 060	<b>Rs 23045 x 300 - 26945 x 320 - 28865 x 350 - 30965 x 400 - 31765 x 425 - 33040 x 560 - 35840 x 725 - 37290</b> Survey Field Worker/Senior Survey Field Worker
08 062 091	<b>NATIONAL PLANNING AND DEVELOPMENT COMMISSION</b> <b>Rs 39140 x 970 - 46900 x 1050 - 49000 x 1100 - 54500 x 1450 - 58850 x 1750 - 62350 x 1850 - 67900 x 1900 - 75500 x 2250 - 80000</b> Secretary, National Planning and Development Commission

