

40. MINISTRY OF LOCAL GOVERNMENT

- 40.1 Established under the Local Government Act of 2011, the Ministry of Local Government is responsible for the formulation of policies for Local Government and fire and rescue services. It is also responsible for the construction and maintenance of urban and rural roads, community-based amenities and drainage infrastructure. The Ministry has under its purview the Local Authorities, the Field Services Unit and the Mauritius Fire and Rescue Service.
- 40.2 It envisions, *inter alia*, to provide: efficient and quality local services to improve the wellbeing of the community; and timely weather forecasting and climate services, effective disaster management to build a disaster resilient nation and prompt response to fire and rescue incidents.
- 40.3 The day-to-day administration of the Ministry is entrusted upon a Senior Chief Executive who is assisted by a Permanent Secretary and supported by officers belonging to other occupational groups. For this Report, Management's proposals were mainly geared towards: a review of salary relativity; the grant of allowance when acting as Secretary of the Unified Local Government Service Board (ULGSB); review of qualifications requirement; merging of levels; and provision of new levels in Local Authorities. Submissions were also made in respect of the Administrative Cadre. The Bureau has examined all the requests and along with their implications.

Secretary, Unified Local Government Service Board

- 40.4 The ULGSB is mandated to look into various human resource matters in Local Authorities, such as redeployment of staff and filling of temporary vacancies. Section 68 (4) of the Local Government Act 2011 provides for a designate position of Secretary, ULGSB. At present, a Deputy Permanent Secretary is assigned its duties against payment of a sessional fee in line with the MPSAR's Circular No. 54 of 2022. In the context of this Report, representations were made for an upward review of the fee payable to incumbent.
- 40.5 A reassessment of the duties and responsibilities devolving upon the Secretary, ULGSB has shown that this is not a full-time job for an incumbent. Taking into account the nature and level of those duties, we are revisiting the provisions governing the filling of the position, so that **henceforth, an officer not below the grade of Assistant Permanent Secretary, now restyled Assistant Secretary, should be designated to act as Secretary, ULGSB.**

Inspectorate Cadre

- 40.6 A request was submitted by Management to merge the grades of Assistant Inspector and Inspector on grounds that their duties are largely similar. However, as the grade of Inspector is, in accordance with its scheme of

service, required to assume supervisory responsibilities, the Bureau cannot accede to this request. **Besides, after a comprehensive assessment, broad provisions concerning the Inspectorate Cadre have been made under the heading: Inspectorate Cadre at the Ministry of National Infrastructure of this Volume.**

MINISTRY OF LOCAL GOVERNMENT

SALARY SCHEDULE

Salary Code	Salary Scale and Grade
02 000 122	Rs 206000 Senior Chief Executive
02 000 116	Rs 166000 Permanent Secretary
26 067 085	Rs 43990 x 970 - 46900 x 1050 - 49000 x 1100 - 54500 x 1450 - 58850 x 1750 - 62350 x 1850 - 67900 Chief Inspector of Works <i>formerly Chief Inspector</i>
26 062 081	Rs 39140 x 970 - 46900 x 1050 - 49000 x 1100 - 54500 x 1450 - 58850 x 1750 - 60600 Senior Inspector of Works <i>formerly Senior Inspector</i>
26 053 076	Rs 33040 x 560 - 35840 x 725 - 37290 x 925 - 39140 x 970 - 46900 x 1050 - 49000 x 1100 - 53400 Inspector of Works <i>formerly Inspector</i>
26 034 071	Rs 26345 x 300 - 26945 x 320 - 28865 x 350 - 30965 x 400 - 31765 x 425 - 33040 x 560 - 35840 x 725 - 37290 x 925 - 39140 x 970 - 46900 x 1050 - 47950 Assistant Inspector of Works (Personal)
26 029 031	Rs 24845 x 300 - 25445 Trainee Inspector of Works (New Grade)

Salary Code	Salary Scale and Grade
08 065 078	Rs 42050 x 970 - 46900 x 1050 - 49000 x 1100 - 54500 x 1450 - 55950 Clerk Valuation Tribunal
25 046 069	Rs 30265 x 350 - 30965 x 400 - 31765 x 425 - 33040 x 560 - 35840 x 725 - 37290 x 925 - 39140 x 970 - 45930 Foreman
25 028 061	Rs 24545 x 300 - 26945 x 320 - 28865 x 350 - 30965 x 400 - 31765 x 425 - 33040 x 560 - 35840 x 725 - 37290 x 925 - 38215 Cabinet Maker Carpenter Electrician General Assistant Mason Motor Mechanic Painter Plumber and Pipe Fitter Welder
25 021 051	Rs 22445 x 300 - 26945 x 320 - 28865 x 350 - 30965 x 400 - 31765 x 425 - 32190 Tradesman's Assistant
24 032 065	Rs 25745 x 300 - 26945 x 320 - 28865 x 350 - 30965 x 400 - 31765 x 425 - 33040 x 560 - 35840 x 725 - 37290 x 925 - 39140 x 970 - 42050 Leading Hand/Senior Leading Hand
24 035 064	Rs 26645 x 300 - 26945 x 320 - 28865 x 350 - 30965 x 400 - 31765 x 425 - 33040 x 560 - 35840 x 725 - 37290 x 925 - 39140 x 970 - 41080 Driver (Mechanical Unit)
24 035 063	Rs 26645 x 300 - 26945 x 320 - 28865 x 350 - 30965 x 400 - 31765 x 425 - 33040 x 560 - 35840 x 725 - 37290 x 925 - 39140 x 970 - 40110 Driver (Heavy vehicles above 5 tonnes)
24 027 060	Rs 24245 x 300 - 26945 x 320 - 28865 x 350 - 30965 x 400 - 31765 x 425 - 33040 x 560 - 35840 x 725 - 37290 Driver

Salary Code	Salary Scale and Grade
24 024 054	Rs 23345 x 300 - 26945 x 320 - 28865 x 350 - 30965 x 400 - 31765 x 425 - 33040 x 560 - 33600 Gardener/Nursery Attendant
24 022 052	Rs 22745 x 300 - 26945 x 320 - 28865 x 350 - 30965 x 400 - 31765 x 425 - 32615 Handy Worker (Special Class)
24 021 051	Rs 22445 x 300 - 26945 x 320 - 28865 x 350 - 30965 x 400 - 31765 x 425 - 32190 Refuse Collector
24 020 050	Rs 22175 x 270 - 22445 x 300 - 26945 x 320 - 28865 x 350 - 30965 x 400 - 31765 Handy Worker
24 001 047	Rs 17975 x 175 - 18500 x 200 - 18900 x 225 - 20925 x 250 - 22175 x 270 - 22445 x 300 - 26945 x 320 - 28865 x 350 - 30615 General Worker

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