

### 3. NATIONAL ASSEMBLY

- 3.1 Established under the Constitution, the National Assembly, along with the President of the Republic of Mauritius, forms the Parliament of Mauritius. Its main functions comprise the enactment of laws, controlling of the finances of the State, debate on Government policy and scrutiny of the actions of Government and the Ministries. In so doing, it ensures that the best interests of the nation are served.
- 3.2 The Secretariat of the Assembly is headed by the Clerk of the National Assembly who is the Chief Administrative Officer. The latter operates under the authority of the Speaker and is assisted in her functions by the Deputy Clerk, Clerk Assistants and officers in other grades in the Hansard, Parliamentary Library, Parliamentary Digital Services and Broadcast Units as well as officers from the General Services.
- 3.3 For this review exercise, the main proposals from the Union and Management were, among others, to: create additional levels; increase establishment size of certain positions; and restyle some grades. All the submissions were examined and discussed with the stakeholders during the consultative meetings.
- 3.4 The restructuring of the Parliamentary Digital Services and Broadcast Units including the restyling of the grades thereat could not be acceded to in view of technical implications. The Bureau has also taken note that Management would be undertaking a review of the scheme of service of the grade of Pre-Press Operator at a later stage.
- 3.5 Overall, the present structure is considered to be appropriate and is being maintained.

#### Secretary to the Speaker

- 3.6 The grade of Secretary to the Speaker is filled on assignment basis from among serving officers not below the level of an Assistant Permanent Secretary, now restyled Assistant Secretary. **The present arrangement should continue.**

#### Robing Allowance

- 3.7 A yearly Robing Allowance of Rs 5100 is currently being paid to the Clerk of the National Assembly, Deputy Clerks, and Clerk Assistants. We are revising this quantum.

#### Recommendation 1

- 3.8 **We recommend that the yearly Robing Allowance for the Clerk of the National Assembly, Deputy Clerks, and Clerk Assistants be revised to Rs 5640.**

### Extra hours worked beyond normal working hours

- 3.9 Officers of the Clerk Assistant Cadre as well as Parliamentary Librarian and Information Officer Cadre, who are not eligible for overtime, have represented that they are called upon to put in extra hours of work beyond normal working hours without any compensation. **The Bureau considers that in view of the nature of work of the National Assembly, these officers should be granted time-off during the off-peak parliamentary season, for extra hours put in, subject to exigencies of service.**

### Time-Off/Overtime Allowance to officers in the grades of the Hansard Unit

- 3.10 Presently, officers in the Hansard Reporter and Sub Editor Cadre and in the grades of Hansard Editor and Assistant Hansard Editor posted at the Hansard Unit are eligible for time-off, subject to the exigencies of service, or paid overtime for work performed outside normal working hours. We view the present arrangement to be appropriate and are, therefore, maintaining the existing provision.

### Recommendation 2

- 3.11 **We recommend that officers posted in the Hansard Unit, who during parliamentary sittings, are required to work outside normal working hours should continue to be granted time-off, subject to the exigencies of service or paid overtime.**

### Staggered Hours

- 3.12 Officers in the grades of Assistant Hansard Editor, Hansard Editor, Assistant Hansard Reporter and Sub Editor, Hansard Reporter and Sub Editor, Senior Hansard Reporter and Sub Editor, and Chief Hansard Reporter and Sub Editor are required to work at staggered hours. **This element has been considered while determining the recommended salaries of these grades.**

### Specific Condition of Service

#### Health Surveillance

#### Officers of the Parliamentary Digital Services Unit and Hansard Reporter and Sub Editor Cadre

- 3.13 Due to the nature of their job, officers of the Parliamentary Digital Services Unit and Hansard Unit are required to focus extensively on screens and they claim this often results in eye fatigue and other health-related issues. Additionally, officers in the Hansard Reporter and Sub Editor Cadre are required to continuously wear earphones. As such the officers may be at risk of conditions such as computer vision syndrome, strain injuries, and other painful disorders affecting muscles. Consequently, we are reiterating the recommendation for Health Surveillance for these officers.

### Recommendation 3

#### 3.14 We recommend that the National Assembly should:

- (i) liaise with the Occupational Safety and Health Unit of the MPSAR to arrange for frequent occupational safety and health audits in order to identify any threat to safety and health for the officers of the Hansard Unit and to provide remedial measures thereby; and
- (ii) make arrangement with the Health Authorities for a Health Surveillance, including regular health check ups, free of charge for officers of the Parliamentary Digital Services Unit and Hansard Unit.

### NATIONAL ASSEMBLY

#### SALARY SCHEDULE

Salary Code	Salary Scale and Grade
02 000 116	<b>Rs 166000</b> Clerk of the National Assembly
02 094 104	<b>Rs 86750 x 2500 - 94250 x 2750 - 102500 x 3750 - 110000 x 4000 - 118000</b> Deputy Clerk, National Assembly Secretary to the Speaker
02 067 094	<b>Rs 43990 x 970 - 46900 x 1050 - 49000 x 1100 - 54500 x 1450 - 58850 x 1750 - 62350 x 1850 - 67900 x 1900 - 75500 x 2250 - 86750</b> Clerk Assistant, National Assembly
10 075 094	<b>Rs 52300 x 1100 - 54500 x 1450 - 58850 x 1750 - 62350 x 1850 - 67900 x 1900 - 75500 x 2250 - 86750</b> Manager, Broadcast
04 075 094	<b>Rs 52300 x 1100 - 54500 x 1450 - 58850 x 1750 - 62350 x 1850 - 67900 x 1900 - 75500 x 2250 - 86750</b> Manager, Parliamentary Digital Services
04 063 090	<b>Rs 40110 x 970 - 46900 x 1050 - 49000 x 1100 - 54500 x 1450 - 58850 x 1750 - 62350 x 1850 - 67900 x 1900 - 75500 x 2250 - 77750</b> Deputy Manager, Parliamentary Digital Services

Salary Code	Salary Scale and Grade
04 050 082	<b>Rs 31765 x 425 - 33040 x 560 - 35840 x 725 - 37290 x 925 - 39140 x 970 - 46900 x 1050 - 49000 x 1100 - 54500 x 1450 - 58850 x 1750 - 62350</b> Parliamentary ICT Officer
08 077 094	<b>Rs 54500 x 1450 - 58850 x 1750 - 62350 x 1850 - 67900 x 1900 - 75500 x 2250 - 86750</b> Hansard Editor
08 060 090	<b>Rs 37290 x 925 - 39140 x 970 - 46900 x 1050 - 49000 x 1100 - 54500 x 1450 - 58850 x 1750 - 62350 x 1850 - 67900 x 1900 - 75500 x 2250 - 77750</b> Assistant Hansard Editor
08 070 086	<b>Rs 46900 x 1050 - 49000 x 1100 - 54500 x 1450 - 58850 x 1750 - 62350 x 1850 - 67900 x 1900 - 69800</b> Chief Hansard Reporter and Sub Editor
08 064 083	<b>Rs 41080 x 970 - 46900 x 1050 - 49000 x 1100 - 54500 x 1450 - 58850 x 1750 - 62350 x 1850 - 64200</b> Senior Hansard Reporter and Sub Editor
08 056 079	<b>Rs 34720 x 560 - 35840 x 725 - 37290 x 925 - 39140 x 970 - 46900 x 1050 - 49000 x 1100 - 54500 x 1450 - 57400</b> Hansard Reporter and Sub Editor
08 034 071	<b>Rs 26345 x 300 - 26945 x 320 - 28865 x 350 - 30965 x 400 - 31765 x 425 - 33040 x 560 - 35840 x 725 - 37290 x 925 - 39140 x 970 - 46900 x 1050 - 47950</b> Assistant Hansard Reporter and Sub Editor
08 047 078	<b>Rs 30615 x 350 - 30965 x 400 - 31765 x 425 - 33040 x 560 - 35840 x 725 - 37290 x 925 - 39140 x 970 - 46900 x 1050 - 49000 x 1100 - 54500 x 1450 - 55950</b> Committee Clerk/Senior Committee Clerk
10 049 081	<b>Rs 31365 x 400 - 31765 x 425 - 33040 x 560 - 35840 x 725 - 37290 x 925 - 39140 x 970 - 46900 x 1050 - 49000 x 1100 - 54500 x 1450 - 58850 x 1750 - 60600</b> Operations Officer, Broadcast

Salary Code	Salary Scale and Grade
10 035 073	<b>Rs 26645 x 300 - 26945 x 320 - 28865 x 350 - 30965 x 400 - 31765 x 425 - 33040 x 560 - 35840 x 725 - 37290 x 925 - 39140 x 970 - 46900 x 1050 - 49000 x 1100 - 50100</b> Assistant Operations Officer, Broadcast
04 033 071	<b>Rs 26045 x 300 - 26945 x 320 - 28865 x 350 - 30965 x 400 - 31765 x 425 - 33040 x 560 - 35840 x 725 - 37290 x 925 - 39140 x 970 - 46900 x 1050 - 47950</b> Parliamentary ICT Support Officer
10 028 067	<b>Rs 24545 x 300 - 26945 x 320 - 28865 x 350 - 30965 x 400 - 31765 x 425 - 33040 x 560 - 35840 x 725 - 37290 x 925 - 39140 x 970 - 43990</b> Audio Visual Operator
05 074 098	<b>Rs 51200 x 1100 - 54500 x 1450 - 58850 x 1750 - 62350 x 1850 - 67900 x 1900 - 75500 x 2250 - 86750 x 2500 - 94250 x 2750 - 97000</b> Parliamentary Librarian and Information Officer
05 063 090	<b>Rs 40110 x 970 - 46900 x 1050 - 49000 x 1100 - 54500 x 1450 - 58850 x 1750 - 62350 x 1850 - 67900 x 1900 - 75500 x 2250 - 77750</b> Assistant Parliamentary Librarian and Information Officer
05 049 081	<b>Rs 31365 x 400 - 31765 x 425 - 33040 x 560 - 35840 x 725 - 37290 x 925 - 39140 x 970 - 46900 x 1050 - 49000 x 1100 - 54500 x 1450 - 58850 x 1750 - 60600</b> Library Officer
16 045 073	<b>Rs 29915 x 350 - 30965 x 400 - 31765 x 425 - 33040 x 560 - 35840 x 725 - 37290 x 925 - 39140 x 970 - 46900 x 1050 - 49000 x 1100 - 50100</b> Senior Pre-Press Officer
16 042 070	<b>Rs 28865 x 350 - 30965 x 400 - 31765 x 425 - 33040 x 560 - 35840 x 725 - 37290 x 925 - 39140 x 970 - 46900</b> Pre-Press Officer
24 027 060	<b>Rs 24245 x 300 - 26945 x 320 - 28865 x 350 - 30965 x 400 - 31765 x 425 - 33040 x 560 - 35840 x 725 - 37290</b> Driver

Salary Code	Salary Scale and Grade
24 024 057	<b>Rs 23345 x 300 - 26945 x 320 - 28865 x 350 - 30965 x 400 - 31765 x 425 - 33040 x 560 - 35280</b> Library Auxiliary/Senior Library Auxiliary
24 020 050	<b>Rs 22175 x 270 - 22445 x 300 - 26945 x 320 - 28865 x 350 - 30965 x 400 - 31765</b> Handy Worker

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