

18.6 NATIONAL DISASTER RISK REDUCTION AND MANAGEMENT CENTRE

- 18.6.1 The National Disaster Risk Reduction and Management Centre (NDRRMC) is the primary coordinating agency for national disaster management activities in the Republic of Mauritius. It acts as the focal institution for the planning, coordinating and monitoring of disaster risk reduction and management activities at all levels. In crisis situation, depending upon the extent, magnitude and severity of the threat, the multi-agencies National Emergency Operations Command (NEOC) is activated.
- 18.6.2 A Director-General is at the helm of the Centre. The staffing structure comprises three vacant positions of Director namely, Director Preparedness, Director Recovery and Director Response, as well as grades in technical/professional levels. Staff of the General Services provide support to the latter.
- 18.6.3 For this review exercise, Union's requests pertain, among others, to: creation of a supervisory grade, the payment of On-Call, phone and risk allowances, provision of overseas training programmes, grant of duty remission facilities and a review of the compensation when performing as Duty Officer. During consultations, parties were provided with appropriate explanations for representations which could not be acceded to and apprised of those which required further study. Management was consulted on certain issues and expressed support for provision of relevant training to officers concerned.
- 18.6.4 As regards a demand from Union for the Recovery Programme Officers (Engineering) to be paid additional compensation for performing duties over and above their normal ones, general provisions already exist with respect thereto. Such request should be dealt with administratively.
- 18.6.5 Management, on its part, apprised that since the Centre would undergo a revamping, as stipulated in the Government Programme, there was no proposal in respect of the structure.
- 18.6.6 Against this backdrop, we are maintaining the present setup as well as payment of the allowance to officers performing as Duty Officer.

Allowance to perform as Duty Officer

- 18.6.7 Currently, technical staff of the NDRRMC performing as Duty Officer are paid a monthly allowance for working at extended hours. Request has been made for the payment of an On-Call allowance as the officers remain on standby to attend duty during crisis or an emergency. After examining additional information submitted to the Bureau and considering that officers who are called upon to perform as Duty Officer have to be available as per the established roster programme from 0800 hours to 0800 hours on the following

day irrespective of Weekdays, Saturdays, Sundays and Public Holidays, payment of another allowance for the same purpose would not be appropriate. Instead, we consider that the officer who is called upon to perform as Duty Officer on a particular day should also be required to be On-Call on that same day, as per the established roster programme. The present provision is therefore being reiterated.

Recommendation 1

18.6.8 We recommend that officers who are effectively performing as Duty Officer as per an established programme, for at least thrice per month, should be paid a monthly allowance equivalent to one increment at salary point reached.

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SALARY SCHEDULE

Salary Code	Salary Scale and Grade
02 000 115	Rs 162000 Director-General
02 094 104	Rs 86750 x 2500 - 94250 x 2750 - 102500 x 3750 - 110000 x 4000 - 118000 Director Preparedness Director Recovery Director Response
02 075 094	Rs 52300 x 1100 - 54500 x 1450 - 58850 x 1750 - 62350 x 1850 - 67900 x 1900 - 75500 x 2250 - 86750 Coordinator for Community Mobilisation
10 075 094	Rs 52300 x 1100 - 54500 x 1450 - 58850 x 1750 - 62350 x 1850 - 67900 x 1900 - 75500 x 2250 - 86750 Education and Training Coordinator Information and Communication Manager
02 060 090	Rs 37290 x 925 - 39140 x 970 - 46900 x 1050 - 49000 x 1100 - 54500 x 1450 - 58850 x 1750 - 62350 x 1850 - 67900 x 1900 - 75500 x 2250 - 77750 Disaster Monitoring Officer

Salary Code	Salary Scale and Grade
04 061 090	Rs 38215 x 925 - 39140 x 970 - 46900 x 1050 - 49000 x 1100 - 54500 x 1450 - 58850 x 1750 - 62350 x 1850 - 67900 x 1900 - 75500 x 2250 - 77750 ICT Specialist
01 060 090	Rs 37290 x 925 - 39140 x 970 - 46900 x 1050 - 49000 x 1100 - 54500 x 1450 - 58850 x 1750 - 62350 x 1850 - 67900 x 1900 - 75500 x 2250 - 77750 Recovery Programme Officer (Economics)
26 061 090	Rs 38215 x 925 - 39140 x 970 - 46900 x 1050 - 49000 x 1100 - 54500 x 1450 - 58850 x 1750 - 62350 x 1850 - 67900 x 1900 - 75500 x 2250 - 77750 Recovery Programme Officer (Engineering)
24 027 060	Rs 24245 x 300 - 26945 x 320 - 28865 x 350 - 30965 x 400 - 31765 x 425 - 33040 x 560 - 35840 x 725 - 37290 Driver

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