

5. OFFICE OF THE ELECTORAL COMMISSIONER

- 5.1 The Office of the Electoral Commissioner (OEC) is responsible for the registration of electors of the Republic of Mauritius and the organisation and conduct of elections which are governed by, *inter alia*, the Representation of the People Act, Rodrigues Regional Assembly Act, Local Government Act and regulations governing the National Assembly, Rodrigues Regional Assembly and Local Government Council Elections.
- 5.2 At the helm of the OEC, there is the Electoral Commissioner who is the accounting, administrative and technical head of the Office. He is assisted by officers of the Electoral Officer Cadre and supported by staff in General Services grades as well as employees of the Workmen's Group.
- 5.3 Both Management and the staff side requested for a review of the allowances payable to the Electoral Officers and Senior Electoral Officers for registration of electors and compilation of electoral registers. In addition, officers of the Electoral Officer Cadre made proposal for the payment of overtime while Management averred that there are retention issues in the Cadre. However, these are administrative issues to be dealt with at Management level.
- 5.4 Given that the existing structure is appropriate, no changes are being brought thereto.

Electoral Commissioner

- 5.5 A pensionable allowance is paid, on a personal basis, to the current Electoral Commissioner until his retirement. This provision should continue to prevail while the quantum of the allowance is being revised.

Recommendation 1

- 5.6 **We recommend that the monthly pensionable allowance being paid, on a personal basis, to the Electoral Commissioner in post as at 31 December 2025, be revised to Rs 16000.**
- 5.7 **We also recommend that the provision of the pensionable allowance for the Electoral Commissioner in post as at 31 December 2025, should lapse upon his retirement.**

Allowance for registration of electors and compilation of Electoral Registers

- 5.8 An *ad hoc* allowance is payable to officers in the grades of Electoral Officer and Senior Electoral Officer for working strenuously up to a maximum of 200 extra hours beyond their normal working hours for duties related to the registration of electors and compilation of Electoral Registers during the whole house-to-house enquiry exercise. This provision is being maintained with a reviewed quantum of allowance.

Recommendation 2

- 5.9** We recommend that the *ad hoc* allowance paid to Electoral Officers and Senior Electoral Officers for putting in a maximum of 200 extra hours beyond their normal working hours during the whole house-to-house enquiry exercise for duties related to the registration of electors and the compilation of the Electoral Registers be revised to Rs 13200.

Hours of work

- 5.10** The Electoral Commissioner and officers in the grades of Chief Electoral Officer, Deputy Chief Electoral Officer, Principal Electoral Officer, Senior Electoral Officer and Electoral Officer are called upon to work at staggered hours. **This pattern of work should continue.**

OFFICE OF THE ELECTORAL COMMISSIONER

SALARY SCHEDULE

Salary Code	Salary Scale and Grade
18 000 122	Rs 206000 Electoral Commissioner (Personal)
18 000 116	Rs 166000 Electoral Commissioner
18 094 104	Rs 86750 x 2500 - 94250 x 2750 - 102500 x 3750 - 110000 x 4000 - 118000 Chief Electoral Officer
18 087 098	Rs 71700 x 1900 - 75500 x 2250 - 86750 x 2500 - 94250 x 2750 - 97000 Deputy Chief Electoral Officer
18 079 096	Rs 57400 x 1450 - 58850 x 1750 - 62350 x 1850 - 67900 x 1900 - 75500 x 2250 - 86750 x 2500 - 91750 Principal Electoral Officer
18 071 089	Rs 47950 x 1050 - 49000 x 1100 - 54500 x 1450 - 58850 x 1750 - 62350 x 1850 - 67900 x 1900 - 75500 Senior Electoral Officer

Salary Code	Salary Scale and Grade
18 064 085	Rs 41080 x 970 - 46900 x 1050 - 49000 x 1100 - 54500 x 1450 - 58850 x 1750 - 62350 x 1850 - 67900 Electoral Officer
24 027 060	Rs 24245 x 300 - 26945 x 320 - 28865 x 350 - 30965 x 400 - 31765 x 425 - 33040 x 560 - 35840 x 725 - 37290 Driver
24 022 052	Rs 22745 x 300 - 26945 x 320 - 28865 x 350 - 30965 x 400 - 31765 x 425 - 32615 Handy Worker (Special Class)
24 001 047	Rs 17975 x 175 - 18500 x 200 - 18900 x 225 - 20925 x 250 - 22175 x 270 - 22445 x 300 - 26945 x 320 - 28865 x 350 - 30615 General Worker

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