

35. MINISTRY OF TERTIARY EDUCATION, SCIENCE AND RESEARCH

- 35.1 The Ministry of Tertiary Education, Science and Research (MoTESR) aspires to be a leading Ministry that propels Mauritius towards global distinction as a world-renowned hub of excellence in tertiary education, science, research and innovation. It also aims at fostering sustainable economic prosperity, inspiring ethical and visionary leadership and empowering inclusive, resilient communities through transformative digital innovation, quality education, strategic partnerships and interdisciplinary breakthroughs.
- 35.2 With a view to serving a wide range of academic interests, the Ministry oversees a vibrant network of public higher education institutions. Furthermore, it guarantees that private higher education institutions comply with national and international standards with respect to registration, accreditation and quality assurance. Additionally, in a bid to promoting science, technology and innovation, the Cabinet has approved to the MoTESR signing a Memorandum of Understanding (MoU) with the International Science, Technology and Innovation Centre for South-South Cooperation (ISTIC).
- 35.3 Prior to the setting up of the MoTESR in November 2024, issues regarding the tertiary education sector were under the purview of the former Ministry of Education, Tertiary Education, Science and Technology. With the creation of the Ministry, the structure of the Tertiary Education Division along with its core staff in the grades of Project Officer, Administrator (Tertiary), Assistant Director (Tertiary), Director (Tertiary) and the Chief Technical Officer, have been transferred on its establishment. However, the latter post has not been filled since its inception.
- 35.4 A Permanent Secretary is responsible to oversee the Ministry. Its core activities are organised under four Departments, namely: Tertiary Education; Science and Research; Internationalisation, Partnership, and Quality Assurance; and Innovation and Digital Transformation.
- 35.5 For this review, staff side made proposals for the restyling of a few grades; alignment of salaries; and the grant of allowances, among others. Management, on its side, proposed for a restructuring of the technical side with the creation of a panoply of grades, including few at strategic levels. After examination, we consider the present structure to be appropriate at this juncture.

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SALARY SCHEDULE

Salary Code	Salary Scale and Grade
02 000 116	Rs 166000 Permanent Secretary
06 000 112	Rs 150000 Chief Technical Officer
06 000 109	Rs 138000 Director (Tertiary)
06 093 104	Rs 84500 x 2250 - 86750 x 2500 - 94250 x 2750 - 102500 x 3750 - 110000 x 4000 - 118000 Assistant Director (Tertiary)
06 084 100	Rs 66050 x 1850 - 67900 x 1900 - 75500 x 2250 - 86750 x 2500 - 94250 x 2750 - 102500 Administrator (Tertiary)
06 060 090	Rs 37290 x 925 - 39140 x 970 - 46900 x 1050 - 49000 x 1100 - 54500 x 1450 - 58850 x 1750 - 62350 x 1850 - 67900 x 1900 - 75500 x 2250 - 77750 Project Officer
24 027 060	Rs 24245 x 300 - 26945 x 320 - 28865 x 350 - 30965 x 400 - 31765 x 425 - 33040 x 560 - 35840 x 725 - 37290 Driver

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