

## 1. AAPRAVASI GHAT TRUST FUND

- 1.1 Set up in 2001 by the Aapravasi Ghat Trust Fund (AGTF) Act No. 31 of 2001, the AGTF operates as a parastatal body under the *aegis* of the Ministry of Arts and Culture. Previously known as the Immigration Depot, the AGTF is an important cultural and historical landmark of Mauritius. It is also listed as a World Heritage Site by the UNESCO.
- 1.2 The main objectives of the AGTF are, *inter alia*, to: establish and promote Aapravasi Ghat as a national, regional and international memorial site; create awareness of the history of indentured labour; and identify and acquire sites, buildings and structures associated with indentured labour.
- 1.3 A Director is at the apex of the AGTF. He is responsible for the execution of the policy of the Board and for the control as well as the day-to-day management of the Fund. He is supported in his functions by an array of staff in the professional, technical and General Services grades as well as employees in the Workmen's Group.
- 1.4 For this review, no representation was received from the staff side whereas Management's submissions were geared, among others, towards: changing the mode of appointment of the grade of Confidential Secretary; upgrading the qualifications requirement of the grade of Programme Co-ordinator; and amending the schemes of service of the grades of Management Support Officer and Administrative Secretary. These issues are incumbent upon Management to deal with and they were so informed. Further, Management was apprised of the other requests not acceded to for technical reasons, together with appropriate explanations.
- 1.5 For this Report, the Bureau is maintaining the present organisational structure as well as replicating recommendations that are still valid.

### Human Resource Officer/Senior Human Resource Officer

- 1.9 Currently Human Resource Officer/Senior Human Resource Officers possessing the relevant Diploma are allowed to move incrementally beyond their top salary subject to meeting certain criteria as laid down in the Chapter on Observations and General Provisions of this Volume. **This provision should be applicable to incumbent in the grade at the Aapravasi Ghat Trust Fund.**

### Programme Co-ordinator

- 1.10 At present, incumbents in the grade of Programme Co-ordinator possessing a Diploma in Administration or Management or Human Resource Management or Heritage Studies or History or Museum Studies or an equivalent qualification are allowed to proceed incrementally beyond the Qualification Bar (QB) in the salary scale of the grade. **This provision is being maintained.**

**1. AAPRAVASI GHAT TRUST FUND****SALARY SCHEDULE**

<b>AGTF 1 :</b>	<b>Rs 17975 x 175 - 18500 x 200 - 18900 x 225 - 20925 x 250 - 22175 x 270 - 22445 x 300 - 26945 x 320 - 28865 x 350 - 30615</b>
	General Worker
<b>AGTF 2 :</b>	<b>Rs 22175 x 270 - 22445 x 300 - 26945 x 320 - 28865 x 350 - 30965 x 400 - 31365</b>
	Gateman Site Attendant
<b>AGTF 3 :</b>	<b>Rs 22445 x 300 - 26945 x 320 - 28865 x 350 - 30965 x 400 - 31765 x 425 - 32615</b>
	Stores Attendant
<b>AGTF 4 :</b>	<b>Rs 23045 x 300 - 26945 x 320 - 28865 x 350 - 30965 x 400 - 31765 x 425 - 33040</b>
	Surveillant
<b>AGTF 5 :</b>	<b>Rs 23345 x 300 - 26945 x 320 - 28865 x 350 - 30965 x 400 - 31765 x 425 - 33040 x 560 - 35280</b>
	Office Auxiliary/Senior Office Auxiliary <i>formerly Office Attendant/Senior Office Attendant</i>
<b>AGTF 6 :</b>	<b>Rs 24245 x 300 - 26945 x 320 - 28865 x 350 - 30965 x 400 - 31765 x 425 - 33040 x 560 - 35840 x 725 - 37290</b>
	Driver/Office Auxiliary <i>formerly Driver/Office Attendant</i>
<b>AGTF 7 :</b>	<b>Rs 24545 x 300 - 26945 x 320 - 28865 x 350 - 30965 x 400 - 31765 x 425 - 33040 x 560 - 35840 x 725 - 37290 x 925 - 38215</b>
	Site Conservation Worker
<b>AGTF 8 :</b>	<b>Rs 23945 x 300 - 26945 x 320 - 28865 x 350 - 30965 x 400 - 31765 x 425 - 33040 x 560 - 35840 x 725 - 37290 x 925 - 39140 x 970 - 40110</b>
	Receptionist/Telephone Operator
<b>AGTF 9 :</b>	<b>Rs 24245 x 300 - 26945 x 320 - 28865 x 350 - 30965 x 400 - 31765 x 425 - 33040 x 560 - 35840 x 725 - 37290 x 925 - 39140 x 970 - 42050</b>
	Field Guide Ticket/Sales Officer
<b>AGTF 10 :</b>	<b>Rs 25445 x 300 - 26945 x 320 - 28865 x 350 - 30965 x 400 - 31765 x 425 - 33040 x 560 - 35840 x 725 - 37290 x 925 - 39140 x 970 - 44960</b>
	Clerk Assistant

**1. AAPRAVASI GHAT TRUST FUND (Contd)**

<b>AGTF 11 :</b>	<b>Rs 25745 x 300 - 26945 x 320 - 28865 x 350 - 30965 x 400 - 31765 x 425 - 33040 x 560 - 35840 x 725 - 37290 x 925 - 39140 x 970 - 45930</b> Clerical Officer/Higher Clerical Officer (Personal to incumbents in post as at 31.12.15) Clerk/Word Processing Operator
<b>AGTF 12 :</b>	<b>Rs 26045 x 300 - 26945 x 320 - 28865 x 350 - 30965 x 400 - 31765 x 425 - 33040 x 560 - 35840 x 725 - 37290 x 925 - 39140 x 970 - 45930</b> Heritage Guide/Public Outreach Officer
<b>AGTF 13 :</b>	<b>Rs 26345 x 300 - 26945 x 320 - 28865 x 350 - 30965 x 400 - 31765 x 425 - 33040 x 560 - 35840 x 725 - 37290 x 925 - 39140 x 970 - 46900 x 1050 - 47950</b> Technical Assistant (Maintenance)
<b>AGTF 14 :</b>	<b>Rs 28225 x 320 - 28865 x 350 - 30965 x 400 - 31765 x 425 - 33040 x 560 - 35840 x 725 - 37290 x 925 - 39140 x 970 - 46900 x 1050 - 49000</b> Management Support Officer
<b>AGTF 15 :</b>	<b>Rs 29215 x 350 - 30965 x 400 - 31765 x 425 - 33040 x 560 - 35840 x 725 - 37290 x 925 - 39140 x 970 - 46900 x 1050 - 49000</b> Accounts Clerk Assistant Procurement and Supply Officer
<b>AGTF 16 :</b>	<b>Rs 30965 x 400 - 31765 x 425 - 33040 x 560 - 35840 x 725 - 37290 x 925 - 39140 x 970 - 46900 x 1050 - 49000 x 1100 - 54500 x 1450 - 55950</b> Confidential Secretary
<b>AGTF 17 :</b>	<b>Rs 34160 x 560 - 35840 x 725 - 37290 x 925 - 39140 x 970 - 46900 x 1050 - 49000 x 1100 - 54500 x 1450 - 55950</b> Financial Operations Officer
<b>AGTF 18 :</b>	<b>Rs 28545 x 320 - 28865 x 350 - 30965 x 400 - 31765 x 425 - 33040 x 560 - 35840 x 725 - 37290 x 925 - 39140 x 970 - 46900 x 1050 - 49000 x 1100 - 54500 x 1450 - 57400</b> Programme Co-ordinator
<b>AGTF 19 :</b>	<b>Rs 31365 x 400 - 31765 x 425 - 33040 x 560 - 35840 x 725 - 37290 x 925 - 39140 x 970 - 46900 x 1050 - 49000 x 1100 - 54500 x 1450 - 58850</b> Human Resource Officer/Senior Human Resource Officer
<b>AGTF 20 :</b>	<b>Rs 31365 x 400 - 31765 x 425 - 33040 x 560 - 35840 x 725 - 37290 x 925 - 39140 x 970 - 46900 x 1050 - 49000 x 1100 - 54500 x 1450 - 58850 x 1750 - 60600</b> ICT Technician

**1. AAPRAVASI GHAT TRUST FUND (Contd)**

**AGTF 21 : Rs 33600 x 560 - 35840 x 725 - 37290 x 925 - 39140 x 970 - 46900 x 1050 - 49000 x 1100 - 53400 QB 54500 x 1450 - 58850 x 1750 - 62350 x 1850 - 64200**

Accounting Technician

**AGTF 22 : Rs 37290 x 925 - 39140 x 970 - 46900 x 1050 - 49000 x 1100 - 54500 x 1450 - 58850 x 1750 - 62350 x 1850 - 67900 x 1900 - 75500 x 2250 - 77750**

Administrative Secretary  
Marketing Officer  
Research Assistant

**AGTF 23 : Rs 39140 x 970 - 46900 x 1050 - 49000 x 1100 - 54500 x 1450 - 58850 x 1750 - 62350 x 1850 - 67900 x 1900 - 75500 x 2250 - 77750**

Documentalist

**AGTF 24 : Rs 39140 x 970 - 46900 x 1050 - 49000 x 1100 - 54500 x 1450 - 58850 x 1750 - 62350 x 1850 - 67900 x 1900 - 75500 x 2250 - 86750**

Archaeologist  
Heritage Interpretation Manager  
Historian  
Researcher  
World Heritage Site Assistant Manager

**AGTF 25 : Rs 52300 x 1100 - 54500 x 1450 - 58850 x 1750 - 62350 x 1850 - 67900 x 1900 - 75500 x 2250 - 86750 x 2500 - 91750**

Head, Research and Documentation Unit  
World Heritage Site Manager

**AGTF 26 : Rs 62350 x 1850 - 67900 x 1900 - 75500 x 2250 - 86750 x 2500 - 94250 x 2750 - 97000**

Head, Technical Unit

**AGTF 27 : Rs 130000**

Director

