

16. CREOLE SPEAKING UNION

- 16.1 The Creole Speaking Union (CrSU), a body corporate operating under the *aegis* of the Ministry of Arts and Culture, is mandated to promote the Creole language in its spoken and written forms. It provides facilities for the exchange of views affecting the interest, wellbeing, development, relationships and common problems of the Creole-speaking people of the world; and promotes and encourages the linguistic development among all people having an interest in the Creole language with special emphasis on the cultural, artistic, economic and social perspective of the language.
- 16.2 At present, the grades of Word Processing Operator and Driver/Office Attendant exist on the establishment of the CrSU. We have, in the context of this review, received proposals, among others, for the payment of allowances, recruitment of additional staff in the grade of Word Processing Operator, and creation of certain grades to provide support in administrative, human resources and procurement functions.
- 16.3 During the consultative meeting, Management was provided with appropriate explanations as to why the request for the additional allowance could not be retained. To further examine some of the proposals, additional information/justifications were sought from Management.
- 16.4 After examination of the proposals in the light of the additional information submitted by Management, we are reinforcing the existing organisation structure with the creation of a level of Management Support Officer.

Management Support Officer (New Grade)

- 16.5 Management has submitted that currently only the grade of Word Processing Operator is filled and that with the expansion in the activities of the CrSU, the need is now felt for a level of Management Support Officer to provide support in administrative, procurement and human resource functions as well as exercise supervisory functions. Based on the strength of the justifications submitted, we are creating the grade of Management Support Officer on the establishment of the CrSU.

Recommendation 1

- 16.6 **We recommend the creation of a grade of Management Support Officer. Appointment thereto and the duties should be in line with the recommendations made in the Chapter on Observations and General Provisions of this Volume.**

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SALARY SCHEDULE

CrSU 1 : Rs 24245 x 300 - 26945 x 320 - 28865 x 350 - 30965 x 400 - 31765 x 425 - 33040 x 560 - 35840 x 725 - 37290

Driver/Office Auxiliary
formerly Driver/Office Attendant

CrSU 2 : Rs 25445 x 300 - 26945 x 320 - 28865 x 350 - 30965 x 400 - 31765 x 425 - 33040 x 560 - 35840 x 725 - 37290 x 925 - 39140 x 970 - 44960

Word Processing Operator

CrSU 3 : Rs 28225 x 320 - 28865 x 350 - 30965 x 400 - 31765 x 425 - 33040 x 560 - 35840 x 725 - 37290 x 925 - 39140 x 970 - 46900 x 1050 - 49000

Management Support Officer (New Grade)

