

54. MAURITIUS QUALIFICATIONS AUTHORITY

- 54.1 The Mauritius Qualifications Authority (MQA) is a body corporate operating under the *aegis* of the Ministry of Education and Human Resource. It is the guardian of the National Qualifications Framework (NQF) and is responsible to ensure compliance with provisions for registration and accreditation of training institutions. It also recognises and evaluates qualifications for the purpose of establishing their equivalence in the Technical and Vocational Education and Training (TVET) sector. Additionally, it recognises and validates competencies acquired outside the formal education and training systems.
- 54.2 As a regulatory body, the MQA is involved in the evaluation of local and foreign qualifications and in the development and review of national qualifications in different sectors of the economy. The implementation of the Recognition of Prior Learning (RPL) has been a major landmark in the achievements of the Authority and has proved to be an invaluable asset in the reintegration of skilled workers into the education and training system. In the international arena, the MQA focuses on the implementation of the SADC Qualifications Framework and works in close collaboration with international organisations such as UNESCO and ILO.
- 54.3 A Director is responsible for the control and management of the day-to-day business of the Authority and for the execution of the policy of the Board. The post is presently vacant and an Officer-in-Charge is, therefore, overseeing the activities of the organisation. The latter is supported in the discharge of his functions by officers in administrative and technical grades as well as staff of the General Services and employees in the Workmen's Group.
- 54.4 For this review exercise, both Management and Union have, among others, requested for the creation of grades to strengthen the structure of the different units, restyling of grades, and an upward review of salaries of certain positions. Proposals were also made for a review of the mode of appointment of certain grades so that same be filled from serving officers.
- 54.5 Based on the present structure, the proposals made do not satisfy the criteria so as to be favourably considered. In the circumstance, we are not bringing any change thereto. However, should the need for new level(s) arise after the Report, Management may submit its request through established procedures.

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SALARY SCHEDULE

MQA 1 : Rs 24245 x 300 - 26945 x 320 - 28865 x 350 - 30965 x 400 - 31765 x 425 - 33040 x 560 - 35840 x 725 - 37290

Driver/Office Auxiliary
formerly Driver/Office Attendant

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MQA 2	:	Rs 23945 x 300 - 26945 x 320 - 28865 x 350 - 30965 x 400 - 31765 x 425 - 33040 x 560 - 35840 x 725 - 37290 x 925 - 39140 x 970 - 40110 Receptionist/Telephone Operator
MQA 3	:	Rs 25745 x 300 - 26945 x 320 - 28865 x 350 - 30965 x 400 - 31765 x 425 - 33040 x 560 - 35840 x 725 - 37290 x 925 - 39140 x 970 - 45930 Clerical Officer Clerk/Word Processing Operator
MQA 4	:	Rs 28225 x 320 - 28865 x 350 - 30965 x 400 - 31765 x 425 - 33040 x 560 - 35840 x 725 - 37290 x 925 - 39140 x 970 - 46900 x 1050 - 49000 Management Support Officer
MQA 5	:	Rs 29215 x 350 - 30965 x 400 - 31765 x 425 - 33040 x 560 - 35840 x 725 - 37290 x 925 - 39140 x 970 - 46900 x 1050 - 49000 Accounts Clerk
MQA 6	:	Rs 30965 x 400 - 31765 x 425 - 33040 x 560 - 35840 x 725 - 37290 x 925 - 39140 x 970 - 46900 x 1050 - 49000 x 1100 - 54500 x 1450 - 55950 Confidential Secretary
MQA 7	:	Rs 34160 x 560 - 35840 x 725 - 37290 x 925 - 39140 x 970 - 46900 x 1050 - 49000 x 1100 - 54500 x 1450 - 55950 Human Resource Officer Procurement and Supply Officer
MQA 8	:	Rs 32615 x 425 - 33040 x 560 - 35840 x 725 - 37290 x 925 - 39140 x 970 - 46900 x 1050 - 49000 x 1100 - 54500 x 1450 - 57400 Office Management Assistant <i>formerly Higher Executive Officer</i>
MQA 9	:	Rs 31365 x 400 - 31765 x 425 - 33040 x 560 - 35840 x 725 - 37290 x 925 - 39140 x 970 - 46900 x 1050 - 49000 x 1100 - 54500 x 1450 - 58850 x 1750 - 60600 ICT Technician Information and Documentation Officer Public Relations Officer
MQA 10	:	Rs 33600 x 560 - 35840 x 725 - 37290 x 925 - 39140 x 970 - 46900 x 1050 - 49000 x 1100 - 53400 QB 54500 x 1450 - 58850 x 1750 - 62350 x 1850 - 64200 Accounting Technician

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- MQA 11 : Rs 37290 x 925 - 39140 x 970 - 46900 x 1050 - 49000 x 1100 - 54500 x 1450 - 58850 x 1750 - 62350 x 1850 - 67900 x 1900 - 75500 x 2250 - 77750**
Legal Officer
- MQA 12 : Rs 41080 x 970 - 46900 x 1050 - 49000 x 1100 - 54500 x 1450 - 58850 x 1750 - 62350 x 1850 - 67900 x 1900 - 75500 x 2250 - 77750**
Human Resource Management Officer
Internal Auditor
- MQA 13 : Rs 38215 x 925 - 39140 x 970 - 46900 x 1050 - 49000 x 1100 - 54500 x 1450 - 58850 x 1750 - 62350 x 1850 - 67900 x 1900 - 75500 x 2250 - 86750**
IT Analyst/Senior IT Analyst
formerly Systems Administrator
- MQA 14 : Rs 41080 x 970 - 46900 x 1050 - 49000 x 1100 - 54500 x 1450 - 58850 x 1750 - 62350 x 1850 - 67900 x 1900 - 75500 x 2250 - 86750**
Accountant/Senior Accountant
Accreditation Officer
Administrative Officer
- MQA 15 : Rs 84500 x 2250 - 86750 x 2500 - 94250 x 2750 - 102500 x 3750 - 110000 x 4000 - 118000**
Manager
Manager, Corporate Services
- MQA 16 : Rs 118000 x 4000 - 130000**
Deputy Director
- MQA 17 : Rs 150000**
Director

