

## 65. NATIONAL ADOPTION COUNCIL

- 65.1 The National Adoption Council (NAC) is a body corporate, operating under the *aegis* of the Ministry of Gender Equality and Family Welfare. It is designated as the central authority and focal point for Mauritius with regard to the implementation of the provisions of the Hague Convention on the Protection of Children and Co-operation in respect of Intercountry Adoption.
- 65.2 Its objects are, among others, to: inquire into all demands for the adoption of citizens by non-citizens before an application is made to the Judge in Chambers; advise the Minister on all matters relating to demands of adoption; and co-ordinate with overseas official agencies engaged in the adoption and welfare of children.
- 65.3 The staffing structure of the NAC comprises grades at professional, technical and support levels. However, all the positions are presently vacant. Moreover, the operational activities of the Council are being looked into by an Assistant Permanent Secretary of the parent Ministry, who has been assigned the duties of Administrative Secretary.
- 65.4 In the context of this review exercise, Management informed that a new legislation regarding adoption is being finalised and any structural change would have to be in line with provisions of the new Adoption Bill. Consequently, no proposals are being submitted at this stage.
- 65.5 With a view to assisting her in administrative tasks, the Acting Administrative Secretary of the NAC requested that the services of a Management Support Officer be availed of by the Council. Since the request involves an administrative arrangement, the Bureau advised Management to follow established procedures with the approval of the Board.
- 65.6 Given the present circumstances, we are bringing no change to the structure of the NAC while providing the revised salaries of the existing grades.

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### SALARY SCHEDULE

**NAC 1 : Rs 23345 x 300 - 26945 x 320 - 28865 x 350 - 30965 x 400 - 31765 x 425 - 33040 x 560 - 35280**

Office Auxiliary/Senior Office Auxiliary  
*formerly Office Attendant*

**NAC 2 : Rs 25745 x 300 - 26945 x 320 - 28865 x 350 - 30965 x 400 - 31765 x 425 - 33040 x 560 - 35840 x 725 - 37290 x 925 - 39140 x 970 - 45930**

Clerk/Word Processing Operator

**65. NATIONAL ADOPTION COUNCIL (Contd)**

**NAC 3 : Rs 28545 x 320 - 28865 x 350 - 30965 x 400 - 31765 x 425 - 33040 x 560 - 35840 x 725 - 37290 x 925 - 39140 x 970 - 46900 x 1050 - 49000 x 1100 - 54500 x 1450 - 57400**

Welfare Officer

**NAC 4 : Rs 34720 x 560 - 35840 x 725 - 37290 x 925 - 39140 x 970 - 46900 x 1050 - 49000 x 1100 - 54500 x 1450 - 57400**

Shorthand Writer

**NAC 5 : Rs 37290 x 925 - 39140 x 970 - 46900 x 1050 - 49000 x 1100 - 54500 x 1450 - 58850 x 1750 - 62350 x 1850 - 67900 x 1900 - 75500 x 2250 - 77750**

Legal Officer

**NAC 6 : Rs 38215 x 925 - 39140 x 970 - 46900 x 1050 - 49000 x 1100 - 54500 x 1450 - 58850 x 1750 - 62350 x 1850 - 67900 x 1900 - 75500 x 2250 - 77750**

Administrative Secretary

**NAC 7 : Rs 42050 x 970 - 46900 x 1050 - 49000 x 1100 - 54500 x 1450 - 58850 x 1750 - 62350 x 1850 - 67900 x 1900 - 75500 x 2250 - 77750**

Psychologist

