

## 70. NATIONAL ENVIRONMENT CLEANING AUTHORITY

- 70.1 Set up under Act No. 7 of 2022, the National Environment Cleaning Authority (NECA) is a body corporate operating under the *aegis* of the Ministry of Environment, Solid Waste Management and Climate Change (Solid Waste Management Division). It became operational in July 2022 and is vested with the main purpose of upgrading, restoring, and protecting the environment of Mauritius through appropriate planning, holistic actions and close coordination/monitoring with different relevant stakeholders.
- 70.2 It is also mandated, among others, to: develop a National Cleaning and Embellishment Strategy in consultation with relevant Ministries and other stakeholders and identify and prioritise the sites to be kept clean and embellished; and coordinate, monitor and supervise the implementation of cleaning and embellishment programmes.
- 70.3 The Authority is managed by the NECA Board, while an Officer-in-Charge is responsible for the day-to-day activities of the organisation including the implementation of the Board's decisions, among others. Since its inception, various grades at different operational levels and in diverse areas have been created. These new levels have been filled on a priority basis depending on the evolving needs of the organisation.
- 70.4 During consultations, Management was apprised that in the event the need for a dedicated level is felt, the parent Ministry may submit its request through established procedures with respect thereto.

### Movement for Human Resource Officer/Senior Human Resource Officer

- 70.5 Human Resource Officer/Senior Human Resource Officers possessing the relevant Diploma are allowed to move incrementally beyond top salary subject to meeting certain criteria. **Recommendation thereto related has been made in the Chapter on Observations and General Provisions of this Volume.**

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### SALARY SCHEDULE

**NECA 1 : Rs 17975 x 175 - 18500 x 200 - 18900 x 225 - 20925 x 250 - 22175 x 270 - 22445 x 300 - 26945 x 320 - 28865 x 350 - 30615**

General Worker

**NECA 2 : Rs 23345 x 300 - 26945 x 320 - 28865 x 350 - 30965 x 400 - 31765 x 425 - 33040 x 560 - 33600**

Gardener/Nursery Attendant

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**NECA 3 : Rs 23345 x 300 - 26945 x 320 - 28865 x 350 - 30965 x 400 - 31765 x 425 - 33040 x 560 – 35280**

Office Auxiliary/Senior Office Auxiliary  
*formerly Office Attendant*

**NECA 4 : Rs 24245 x 300 - 26945 x 320 - 28865 x 350 - 30965 x 400 - 31765 x 425 - 33040 x 560 - 35840 x 725 - 37290**

Driver

**NECA 5 : Rs 25745 x 300 - 26945 x 320 - 28865 x 350 - 30965 x 400 - 31765 x 425 - 33040 x 560 - 35840 x 725 - 37290**

Field Supervisor

**NECA 6 : Rs 23945 x 300 - 26945 x 320 - 28865 x 350 - 30965 x 400 - 31765 x 425 - 33040 x 560 - 35840 x 725 - 37290 x 925 - 39140 x 970 - 40110**

Receptionist/Telephone Operator

**NECA 7 : Rs 25745 x 300 - 26945 x 320 - 28865 x 350 - 30965 x 400 - 31765 x 425 - 33040 x 560 - 35840 x 725 - 37290 x 925 - 39140 x 970 - 45930**

Clerk/Word Processing Operator

**NECA 8 : Rs 29215 x 350 - 30965 x 400 - 31765 x 425 - 33040 x 560 - 35840 x 725 - 37290 x 925 - 39140 x 970 - 46900 x 1050 - 49000**

Assistant Procurement and Supply Officer

**NECA 9 : Rs 31365 x 400 - 31765 x 425 - 33040 x 560 - 35840 x 725 - 37290 x 925 - 39140 x 970 - 46900 x 1050 - 49000 x 1100 - 54500 x 1450 - 58850**

Human Resource Officer/Senior Human Resource Officer

**NECA 10 : Rs 31365 x 400 - 31765 x 425 - 33040 x 560 - 35840 x 725 - 37290 x 925 - 39140 x 970 - 46900 x 1050 - 49000 x 1100 - 54500 x 1450 - 58850 x 1750 - 60600**

Project Coordinating and Monitoring Officer

**NECA 11 : Rs 37290 x 925 - 39140 x 970 - 46900 x 1050 - 49000 x 1100 - 54500 x 1450 - 58850 x 1750 - 62350 x 1850 - 67900 x 1900 - 75500 x 2250 - 77750**

Administrative Officer

**NECA 12 : Rs 41080 x 970 - 46900 x 1050 - 49000 x 1100 - 54500 x 1450 - 58850 x 1750 - 62350 x 1850 - 67900 x 1900 - 75500 x 2250 - 77750**

Accountant

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**NECA 13 : Rs 43990 x 970 - 46900 x 1050 - 49000 x 1100 - 54500 x 1450 - 58850 x 1750 - 62350 x 1850 - 67900 x 1900 - 75500 x 2250 - 86750**

Head Monitoring Unit

