

## 74. NATIONAL SOLIDARITY FUND

- 74.1 Established since 1991 as a body corporate, the National Solidarity Fund (NSF) promotes individual wellbeing through financial assistance to alleviate immediate hardship. To this end, it provides financial assistance to: citizens of Mauritius residing in Mauritius, who may have to undergo surgical operations and redundant workers as well as individuals who have undergone severe personal hardship, subject to the approval of the Minister.
- 74.2 In pursuance of its mandate, the services of the Fund are delivered through personal hardship schemes which are split into six core areas namely Medical; Destitute; Needy Students; Tragic Accident; Repatriation of mortal remains; and Multiple Birth. The Fund is administered and managed by a Board. It is under the administrative control of an Administrative Secretary who is supported in the performance of her duties by staff belonging to Finance, General Services and Workmen's Group. Officers from the parent Ministry are seconded to the NSF to provide assistance whenever the need is felt.
- 74.3 The main submissions of Management focussed on creation of a few grades and absorption of the grade of General Assistant from the defunct SMEDA on the establishment of the Fund but with a new job appellation of Clerk Assistant. The Bureau lengthily expatiated on the technical implications of such restyling which could not be acceded to.
- 74.4 We are, in this Report, providing a new level.

### **Assistant Financial Operations Officer (New Grade)**

- 74.5 The Finance Section is presently manned by a Financial Operations Officer who, in the absence of a dedicated grade, is being assisted by an Account Clerk (Ex-MESTF) (Personal) seconded from the parent Ministry. Considering the increasing volume of activities of the Finance Section, Management stressed on the need for a grade to perform at operational level. After examination, we are creating a grade of Assistant Financial Operations Officer.

### **Recommendation 1**

- 74.6 **We recommend the creation of a grade of Assistant Financial Operations Officer. Appointment thereto and the duties should be in line with the recommendations made in the Chapter on Observations and General Provisions of this Volume.**

### **Salary Movement for Administrative Secretary**

#### **Recommendation 2**

- 74.7 **We recommend that the officer in the grade of Administrative Secretary who:**
- (i) **was in post as at the eve of the 2021 PRB Report, that is, 13 October 2021, and possessed a Degree or an equivalent qualification, should**

be allowed to move incrementally in the Master Salary Scale up to the salary point Rs 64200 on a personal basis; and

- (ii) was in post as at the eve of the publication of the 2021 PRB Report, that is 13 October 2021 and obtained the above mentioned qualifications after that date AND those who joined the grade as from the date of publication of the 2021 PRB Report, that is, 14 October 2021 and possess the additional qualification, should be allowed to move incrementally in the Master Salary Scale by one increment;

provided that incumbent satisfies the performance criteria as set out in the Chapter on Observations and General Provisions of this Volume.

#### 74. NATIONAL SOLIDARITY FUND SALARY SCHEDULE

NSF 1	:	<b>Rs 23345 x 300 - 26945 x 320 - 28865 x 350 - 30965 x 400 - 31765 x 425 - 33040 x 560 - 35280</b>
		Office Auxiliary/Senior Office Auxiliary <i>formerly Office Care Attendant</i>
NSF 2	:	<b>Rs 25445 x 300 - 26945 x 320 - 28865 x 350 - 30965 x 400 - 31765 x 425 - 33040 x 560 - 35840 x 725 - 37290 x 925 - 39140 x 970 - 44960</b>
		Word Processing Operator/Receptionist
NSF 3	:	<b>Rs 25745 x 300 - 26945 x 320 - 28865 x 350 - 30965 x 400 - 31765 x 425 - 33040 x 560 - 35840 x 725 - 37290 x 925 - 39140 x 970 - 45930</b>
		Clerical Officer
NSF 4	:	<b>Rs 28225 x 320 - 28865 x 350 - 30965 x 400 - 31765 x 425 - 33040 x 560 - 35840 x 725 - 37290 x 925 - 39140 x 970 - 46900 x 1050 - 49000</b>
		Management Support Officer
NSF 5	:	<b>Rs 29215 x 350 - 30965 x 400 - 31765 x 425 - 33040 x 560 - 35840 x 725 - 37290 x 925 - 39140 x 970 - 46900 x 1050 - 49000</b>
		Assistant Financial Operations Officer (New Grade)
NSF 6	:	<b>Rs 34160 x 560 - 35840 x 725 - 37290 x 925 - 39140 x 970 - 46900 x 1050 - 49000 x 1100 - 54500 x 1450 - 55950</b>
		Financial Operations Officer

**74. NATIONAL SOLIDARITY FUND (Contd)**

**NSF 7 : Rs 34720 x 560 - 35840 x 725 - 37290 x 925 - 39140 x 970 - 46900 x 1050 - 49000 x 1100 - 54500 x 1450 - 58850 x 1750 - 60600**

Administrative Secretary

