

76. NATIONAL WAGE CONSULTATIVE COUNCIL

- 76.1 Operating under the *aegis* of the Ministry of Labour and Industrial Relations, the National Wage Consultative Council (NWCC) is a body corporate established under Act No. 6 of 2016.
- 76.2 The NWCC is responsible for, *inter alia*, the evaluation of the effects on the introduction of a national minimum wage for different categories of workers particularly on pay structures and pay differentials, wealth and income distribution, wage ratio, employment, inflation, among others; and making recommendations thereof to the Minister. It also looks into issues of wage relativities in the private sector.
- 76.3 Presently, there is a grade of Executive Director on the establishment of the NWCC. Management's proposals were centered towards the creation of several grades. No views relating to same have been received from the parent Ministry and therefore, we are maintaining the existing structure.

76. NATIONAL WAGE CONSULTATIVE COUNCIL SALARY SCHEDULE

NWCC 1 : Rs 114000 x 4000 - 126000
Executive Director

