

86. PUBLIC OFFICERS' WELFARE COUNCIL

- 86.1 The Public Officers' Welfare Council (POWC) operates under the *aegis* of the Ministry of Public Service and Administrative Reforms (MPSAR). It envisions to become a role model in the promotion of welfare and work life balance in the public service.
- 86.2 In line with its mandate, it caters for the welfare of public officers and their families through the organisation of recreational and cultural activities; disseminates information on public service matters; sets up and operates schemes or projects for the benefit of public officers and their families, as well as advises the Minister on matters relating to welfare of public officers.
- 86.3 A Welfare Events Organiser is at the head of the POWC. In this capacity, the officer is, among others, responsible for planning, organising and coordinating the functions, activities and other events of the Council. Whereas, support service is provided by officers in the grades of Management Support Officer, Office Auxiliary/Senior Office Auxiliary and Handy Worker on secondment from the MPSAR.
- 86.4 It is relevant to note that the grades of Senior Officer and Clerk/Word Processing Operator on the establishment of the Council are currently vacant. The MPSAR has supported the request of the POWC for the creation of the grades of Senior Welfare Events Organiser and Management Support Officer and has informed that the grade of Senior Officer would no longer be required. The Ministry has apprised that pending recruitment of officers on the establishment of POWC, the present arrangement of availing of the services of Management Support Officers on secondment be maintained.
- 86.5 Additionally, the Bureau was informed that the Council would continue to have recourse to part-timers for finance, human resources and procurement and supply as it does not warrant full-time officers for these functions. Upon examination of all the requests, the grade of Management Support Officer is being provided on the basis of functional needs whilst the grade of Senior Officer is being abolished.

Management Support Officer (New Grade)

Recommendation 1

- 86.6 We recommend the creation of a grade of Management Support Officer. Appointment thereto and the duties should be in line with the recommendations made in the Chapter on Observations and General Provisions of this Volume.**

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SALARY SCHEDULE

**POWC 1 : Rs 25745 x 300 - 26945 x 320 - 28865 x 350 - 30965 x 400 - 31765 x 425
- 33040 x 560 - 35840 x 725 - 37290 x 925 - 39140 x 970 - 45930**

Clerk/Word Processing Operator

**POWC 2 : Rs 28225 x 320 - 28865 x 350 - 30965 x 400 - 31765 x 425 - 33040 x 560
- 35840 x 725 - 37290 x 925 - 39140 x 970 - 46900 x 1050 - 49000**

Management Support Officer (New Grade)

**POWC 3 : Rs 31765 x 425 - 33040 x 560 - 35840 x 725 - 37290 x 925 - 39140 x 970
- 46900 x 1050 - 49000 x 1100 - 54500 x 1450 - 58850 x 1750 - 62350**

Welfare Events Organiser

