

91. ROAD DEVELOPMENT AUTHORITY

- 91.1 Established under the Road Development Authority (RDA) Act No. 6 of 1998, the RDA is empowered with the responsibility for the construction, care, maintenance and improvement of motorways and main roads. As stipulated in its Act, the main duties of the Authority include, *inter alia*, to: plan, design and supervise construction of roads; carry out the upgrading and maintenance of motorways and main roads; maintain existing bridges; design and supervise the reconstruction of bridges, tunnels and their associated works on motorways and main roads; and conduct research and investigation on materials required for road construction.
- 91.2 In so doing, it provides mobility in comfort and safety for the Mauritian population and its economic operators, to all parts of the island by developing, preserving and maintaining a high standard of classified road network through the judicious use of human, material, financial and technological resources. The activities of the Authority are segregated under Technical and Non-Technical Divisions *viz.* Planning and Development; Project Implementation; Road Maintenance; Research and Technical Support; Bridge and Drainage; Administration; Human Resource; Finance; and Internal Audit, each having a specific role in the general functioning of the RDA.
- 91.3 The responsibility for the control and day-to-day management of the activities of the Authority befalls a General Manager who is assisted by two Deputy General Managers and supported by a complement of staff involved in professional up to support functions. For this review exercise, both Management and Unions requested to reinforce the structure of the organisation and to grant appropriate allowances. Additionally, the Unions stressed on the filling of vacancies and enhancement of existing Conditions of Service.
- 91.4 Proposals made by both Unions and Management were discussed and ample justifications were given on those submissions which, for technical reasons, could not be taken on board and/or which should be addressed by other quarters other than the Bureau. The views of Management were also solicited on requests/averments made by staff side.
- 91.5 On the proposal made by redeployed employees of ex-DWC, Management advanced that the matter being an administrative one, was brought up to the level of the Commission for Conciliation and Mediation as well as the Employment Relations Tribunal.
- 91.6 After analysing the proposals and considering the specific nature of operation of the RDA, we are, in this Report, providing a few grades deemed necessary for its smooth functioning.

Manager (Procurement and Supply) (New Grade)

- 91.7 The Procurement and Supply Division consists of a four-level structure with a Principal Procurement and Supply Officer at the apex and who is responsible for the day-to-day conduct of procurement, supply and warehouse operations. It has been reported that

there has been a rise in the volume and complexity of the procurement transactions over the last few years. Accordingly, a request has been made by Management to reinforce this Division with the creation of a level of Manager (Procurement and Supply). We are recommending accordingly.

Recommendation 1

91.8 We recommend the creation of a grade of Manager (Procurement and Supply). Appointment thereto should be made by selection from among candidates possessing a Degree in Procurement and Supply Management or Purchasing and Supply Management and reckoning at least five years' experience in Procurement and Supply.

91.9 Incumbent would be required, among others, to: be responsible for the day-to-day management of the Procurement and Supply Division and warehouse operations, and report directly to the General Manager on all matters pertaining to Procurement and Supply; supervise the procurement systems of the Authority; and gather market intelligence on pieces, quality and sources of supply and advise the General Manager and Financial Manager on all matters related to procurement and supply management.

Communication and Public Relations Officer (New Grade)

91.10 In view of its functions and the need for public awareness in matters relating to road networking, Management requested for the creation of a grade of Communication and Public Relations Officer to market its achievement and disseminate information to its stakeholders and the general public. To portray the services and related information of the Authority to the public, we are making an appropriate recommendation for the creation of a grade of Communication and Public Relations Officer.

Recommendation 2

91.11 We recommend the creation of a grade of Communication and Public Relations Officer. Appointment thereto should be made by selection from among candidates possessing a Diploma in Communication or Journalism or Public Relations or an equivalent qualification and reckoning at least two years' experience in the fields of communication and public relations.

91.12 Incumbents would be required, *inter alia*, to: advise the General Manager in the formulation and implementation of public relation policies in the Authority; gather write-up and edit information for publication; plan, organise and co-ordinate all public relations activities; and participate in the design, planning and implementation of the Authority's internal and external communication exercise strategies.

Trainee Technical Design Officer (New Grade)

91.13 Owing to difficulties encountered for filling of vacancies in the grade of Technical Design Officer, Management emphasised on the need for a Trainee grade in the Cadre. We are providing a Trainee position.

Recommendation 3

- 91.14 We recommend the creation of a grade of Trainee Technical Design Officer. Enlistment thereto should be made by selection from among candidates possessing a Cambridge School Certificate with a pass at 'Principal Level' in Geometrical and Mechanical Drawing or Design and Technology (Communication) or Design and Technology obtained on one Certificate or passes in at least two subjects including Geometrical and Mechanical Drawing or Design and Technology (Communication) or Design and Technology obtained on one Certificate at the General Certificate of Education 'Advanced Level'.**
- 91.15 Trainee Technical Design Officers would be required, among others, to: prepare plans, site plans, survey plans, sketches and working drawings in connection with roads and bridges projects; carry out survey works in connection with the preparation of plans; perform levelling works on roads and bridges; keep records of drawings and other relevant documents; and assist the Technical Design Officer in the performance of his duties.
- 91.16 We further recommend that, henceforth, the grade of Technical Design Officer should be filled by appointment of Trainee Technical Design Officers who have satisfactorily completed their training.**

Inspectorate Cadre

- 91.17 Following the restructuring of the Inspectorate Cadre in the Civil Service under the heading: *Inspectorate Cadre* at the Ministry of National Infrastructure in Volume 2 Part I of this Report, broad provisions have been developed to ease recruitment challenges faced by various organisations. To ensure uniformity and fairness in implementation, these provisions should equally apply to the Inspectorate Cadre at the RDA.

Recommendation 4

- 91.18 We recommend that the grade of:**
- (i) **Trainee Assistant Inspector of Works be abolished; and**
 - (ii) **Assistant Inspector of Works be made evanescent.**
- 91.19 We further recommend the creation of a grade of Trainee Inspector of Works. Trainees should be enlisted from among candidates who hold a Cambridge School Certificate with credit in at least five subjects or an equivalent qualification.**
- 91.20 Incumbents would be required to undergo on-the-job training for a period of at least two years.
- 91.21 We also recommend that Management should make necessary arrangement with relevant Training Institutions for the Trainees to follow a course leading to a Brevet in Building or Construction or an equivalent qualification to better equip them to perform their duties effectively.**

91.22 We additionally recommend that, with the creation of the above Trainee grade, consequential amendments should be brought to the scheme of service of the grade of Inspector of Works, such that, upon complete phasing out of the grade of Assistant Inspector of Works (Personal), appointment thereto should be made from Trainees Inspector of Works who have successfully completed their on-the-job training and acquired the prescribed qualifications.

**Land Surveyor Cadre
formerly Surveyor Cadre**

Recommendation 5

91.23 We recommend that the grades in the Land Surveyor Cadre formerly Surveyor Cadre be restyled as hereunder:

Grade	Restyled to
Head Surveyor	Head Land Surveyor
Senior Surveyor	Senior Land Surveyor
Surveyor	Land Surveyor
Trainee Surveyor	Trainee Land Surveyor

91.24 The responsibility for the proper administration and management of the Survey Section befalls a Head Land Surveyor *formerly Head Surveyor* who is supported by officers belonging to professional, technical and employees of the Workmen's Group. Management has relayed that, over the years, the duties devolving upon the Head Land Surveyor *formerly Head Surveyor* have evolved such that besides being involved in the legal part of the land acquisition process, the Section has been entrusted with the responsibility of carrying out detailed surveying and topography which was previously being shouldered by Consultants. On the basis of particulars provided in the Job Description Questionnaires and after a re-assessment of the grade, the Bureau observed that the duties of the said grade have changed both in complexity and responsibility. **These elements have been taken into consideration in arriving at the salary recommended for the grade.**

Special Allowance to officers of the Engineering Cadre of the RDA

91.25 As an incentive to compensate officers of the Engineering Cadre comprising the grades of Manager up to the level of Divisional Manager, for their work complexity and for handling major projects on a regular basis as well as for working after office hours, the Bureau in its 2021 PRB Report, provided for the special monthly allowance equivalent to two increments at salary point reached, subject to satisfying set criteria. Union expressed their appreciation in respect of this initiative. A request was made by both Management and Unions to integrate this allowance in the salary scale of the respective Cadre. However, in view of its implications, this could not be entertained. Post PRB 2021, the Bureau also clarified that this recommendation is specific for the

aforementioned grades. **As the existing provision is fit for its purpose, we recommend that it should continue to prevail.**

Special Professional Retention Allowance

- 91.26 Provision had previously been made for beneficiaries of the Special Professional Retention Allowance (SPRA) to benefit from same up to 31 December 2016. In continuation of this measure, the last PRB Report introduced a provision exempting officers who retire or leave the service before their compulsory retirement age from refunding the SPRA. **This provision remains in force, as reaffirmed by the recommendation set out in the Chapter on Observations and General Provisions of this Volume.**

Head Technician

- 91.27 Following a request made by Management to reinforce the structure of the Technical Officer Cadre, the Bureau, in its last review exercise deemed it more appropriate for the Board of the RDA to consider the grant of a 'Headship Allowance' while designating a 'Head' in the Technical Unit. For this review exercise, staff side requested for the creation of a grade of Lead Technical Officer which has, however, not been supported by Management as provision for a Headship Allowance already exists. In the circumstance, we are upholding the existing provision.

Recommendation 6

- 91.28 **We recommend that the Board of the RDA should continue to consider the grant of a 'Headship Allowance' while designating a 'Head' in the Technical Unit.**

Human Resource Division

- 91.29 The Human Resource Division is headed by a Human Resource Management Officer who is supported by a Human Resource Officer/Senior Human Resource Officer and officers in the grades of Office Management Assistant, Management Support Officer as well as trainees employed under the Youth Employment Programme. In view of the growing importance of HR matters, Management has requested to create a grade of Human Resource Manager. After examining the proposal and its implications, **the Bureau considers it more appropriate for Management to fill in the vacant post of Human Resource Management Officer.**

Movement Beyond Top Salary

- 91.30 Officers in the grades of Senior Procurement and Supply Officer (Future Holder) and Human Resource Officer/Senior Human Resource Officer should be allowed to move incrementally beyond the top salary subject to meeting set criteria. **Recommendations thereto related have been made in the Chapter on Observations and General Provisions of this Volume.**

91. ROAD DEVELOPMENT AUTHORITY SALARY SCHEDULE

RDA 1	:	Rs 24845 x 300 - 25445 Trainee Inspector of Works (New Grade)
RDA 2	:	Rs 26045 x 300 - 26645 Trainee Technical Design Officer (New Grade)
RDA 3	:	Rs 26045 x 300 - 26945 Trainee Land Surveyor <i>formerly Trainee Surveyor</i>
RDA 4	:	Rs 17975 x 175 - 18500 x 200 - 18900 x 225 - 20925 x 250 - 22175 x 270 - 22445 x 300 - 26945 x 320 - 28865 x 350 - 30615 General Worker
RDA 5	:	Rs 22175 x 270 - 22445 x 300 - 26945 x 320 - 28865 x 350 - 30965 x 400 - 31365 Lorry Attendant <i>formerly Lorry Loader</i>
RDA 6	:	Rs 22175 x 270 - 22445 x 300 - 26945 x 320 - 28865 x 350 - 30965 x 400 - 31765 Handy Worker
RDA 7	:	Rs 22445 x 300 - 26945 x 320 - 28865 x 350 - 30965 x 400 - 31765 x 425 - 32190 Tradesman's Assistant
RDA 8	:	Rs 22445 x 300 - 26945 x 320 - 28865 x 350 - 30965 x 400 - 31765 x 425 - 32615 Stores Attendant
RDA 9	:	Rs 22745 x 300 - 26945 x 320 - 28865 x 350 - 30965 x 400 - 31765 x 425 - 32615 Handy Worker (Special Class)
RDA 10	:	Rs 23045 x 300 - 26945 x 320 - 28865 x 350 - 30965 x 400 - 31765 x 425 - 33040 Surveillant
RDA 11	:	Rs 23345 x 300 - 26945 x 320 - 28865 x 350 - 30965 x 400 - 31765 x 425 - 33040 x 560 - 33600 Chemical Sprayer Operator <i>formerly Herbicide Sprayerman</i>

91. ROAD DEVELOPMENT AUTHORITY (Contd)

- RDA 12 : Rs 24245 x 300 - 26945 x 320 - 28865 x 350 - 30965 x 400 - 31765 x 425 - 33040 x 560 - 34720**
Plant and Equipment Operator
- RDA 13 : Rs 23345 x 300 - 26945 x 320 - 28865 x 350 - 30965 x 400 - 31765 x 425 - 33040 x 560 - 35280**
Office Auxiliary/Senior Office Auxiliary
formerly Office Attendant
- RDA 14 : Rs 23045 x 300 - 26945 x 320 - 28865 x 350 - 30965 x 400 - 31765 x 425 - 33040 x 560 - 35840 x 725 - 37290**
Survey Field Worker/Senior Survey Field Worker
- RDA 15 : Rs 24245 x 300 - 26945 x 320 - 28865 x 350 - 30965 x 400 - 31765 x 425 - 33040 x 560 - 35840 x 725 - 37290**
Driver
- RDA 16 : Rs 25745 x 300 - 26945 x 320 - 28865 x 350 - 30965 x 400 - 31765 x 425 - 33040 x 560 - 35840 x 725 - 37290**
Field Supervisor
Leading Hand
- RDA 17 : Rs 24545 x 300 - 26945 x 320 - 28865 x 350 - 30965 x 400 - 31765 x 425 - 33040 x 560 - 35840 x 725 - 37290 x 925 - 38215**
Blacksmith
Carpenter
Mason
Painter
Welder
- RDA 18 : Rs 28545 x 320 - 28865 x 350 - 30965 x 400 - 31765 x 425 - 33040 x 560 - 35840 x 725 - 37290 x 925 - 38215**
Head Office Auxiliary
formerly Senior/Head Office Attendant
- RDA 19 : Rs 23945 x 300 - 26945 x 320 - 28865 x 350 - 30965 x 400 - 31765 x 425 - 33040 x 560 - 35840 x 725 - 37290 x 925 - 39140 x 970 - 40110**
Receptionist/Telephone Operator
- RDA 20 : Rs 26645 x 300 - 26945 x 320 - 28865 x 350 - 30965 x 400 - 31765 x 425 - 33040 x 560 - 35840 x 725 - 37290 x 925 - 39140 x 970 - 40110**
Driver (Heavy Vehicles above 5 tons)

91. ROAD DEVELOPMENT AUTHORITY (Contd)

- RDA 21 : Rs 26645 x 300 - 26945 x 320 - 28865 x 350 - 30965 x 400 - 31765 x 425 - 33040 x 560 - 35840 x 725 - 37290 x 925 - 39140 x 970 - 41080**
Driver (Mechanical Unit)
- RDA 22 : Rs 24545 x 300 - 26945 x 320 - 28865 x 350 - 30965 x 400 - 31765 x 425 - 33040 x 560 - 35840 x 725 - 37290 x 925 - 39140 x 970 - 42050**
Laboratory Auxiliary
formerly Laboratory Attendant
- RDA 23 : Rs 28545 x 320 - 28865 x 350 - 30965 x 400 - 31765 x 425 - 33040 x 560 - 35840 x 725 - 37290 x 925 - 39140 x 970 - 42050**
Senior Field Supervisor
Senior Leading Hand
- RDA 24 : Rs 28865 x 350 - 30965 x 400 - 31765 x 425 - 33040 x 560 - 35840 x 725 - 37290 x 925 - 39140 x 970 - 43990**
Head Survey Field Worker
- RDA 25 : Rs 25445 x 300 - 26945 x 320 - 28865 x 350 - 30965 x 400 - 31765 x 425 - 33040 x 560 - 35840 x 725 - 37290 x 925 - 39140 x 970 - 44960**
Word Processing Operator
- RDA 26 : Rs 24545 x 300 - 26945 x 320 - 28865 x 350 - 30965 x 400 - 31765 x 425 - 33040 x 560 - 35840 x 725 - 37290 x 925 - 39140 x 970 - 45930**
Assistant Foreman/Foreman (Personal)
- RDA 27 : Rs 25745 x 300 - 26945 x 320 - 28865 x 350 - 30965 x 400 - 31765 x 425 - 33040 x 560 - 35840 x 725 - 37290 x 925 - 39140 x 970 - 45930**
Clerical Officer
formerly Clerical Officer/Higher Clerical Officer
- RDA 28 : Rs 30265 x 350 - 30965 x 400 - 31765 x 425 - 33040 x 560 - 35840 x 725 - 37290 x 925 - 39140 x 970 - 45930**
Chief Blacksmith
Chief Carpenter
Chief Mason
Chief Painter
Chief Welder
Foreman
- RDA 29 : Rs 29915 x 350 - 30965 x 400 - 31765 x 425 - 33040 x 560 - 35840 x 725 - 37290 x 925 - 39140 x 970 - 46900**
Senior Laboratory Auxiliary
formerly Senior Laboratory Attendant

91. ROAD DEVELOPMENT AUTHORITY (Contd)

RDA 30	:	Rs 26345 x 300 - 26945 x 320 - 28865 x 350 - 30965 x 400 - 31765 x 425 - 33040 x 560 - 35840 x 725 - 37290 x 925 - 39140 x 970 - 46900 x 1050 - 47950
		Assistant Inspector of Works (Personal) Survey Technician
RDA 31	:	Rs 28545 x 320 - 28865 x 350 - 30965 x 400 - 31765 x 425 - 33040 x 560 - 35840 x 725 - 37290 x 925 - 39140 x 970 - 46900 x 1050 - 47950
		Senior Word Processing Operator
RDA 32	:	Rs 28225 x 320 - 28865 x 350 - 30965 x 400 - 31765 x 425 - 33040 x 560 - 35840 x 725 - 37290 x 925 - 39140 x 970 - 46900 x 1050 - 49000
		Management Support Officer
RDA 33	:	Rs 29215 x 350 - 30965 x 400 - 31765 x 425 - 33040 x 560 - 35840 x 725 - 37290 x 925 - 39140 x 970 - 46900 x 1050 - 49000
		Accounts Clerk Assistant Procurement and Supply Officer
RDA 34	:	Rs 32190 x 425 - 33040 x 560 - 35840 x 725 - 37290 x 925 - 39140 x 970 - 46900 x 1050 - 49000 x 1100 - 51200
		Office Supervisor
RDA 35	:	Rs 29215 x 350 - 30965 x 400 - 31765 x 425 - 33040 x 560 - 35840 x 725 - 37290 x 925 - 39140 x 970 - 46900 x 1050 - 49000 x 1100 - 52300
		Technical Design Officer
RDA 36	:	Rs 33040 x 560 - 35840 x 725 - 37290 x 925 - 39140 x 970 - 46900 x 1050 - 49000 x 1100 - 53400
		Inspector of Works
RDA 37	:	Rs 29215 x 350 - 30965 x 400 - 31765 x 425 - 33040 x 560 - 35840 x 725 - 37290 x 925 - 39140 x 970 - 46900 x 1050 - 49000 x 1100 - 54500 x 1450 - 55950
		Internal Audit Officer <i>formerly Internal Control Officer</i>
RDA 38	:	Rs 30965 x 400 - 31765 x 425 - 33040 x 560 - 35840 x 725 - 37290 x 925 - 39140 x 970 - 46900 x 1050 - 49000 x 1100 - 54500 x 1450 - 55950
		Confidential Secretary
RDA 39	:	Rs 34160 x 560 - 35840 x 725 - 37290 x 925 - 39140 x 970 - 46900 x 1050 - 49000 x 1100 - 54500 x 1450 - 55950
		Accounts Officer Procurement and Supply Officer

91. ROAD DEVELOPMENT AUTHORITY (Contd)

- RDA 40 : Rs 32615 x 425 - 33040 x 560 - 35840 x 725 - 37290 x 925 - 39140 x 970 - 46900 x 1050 - 49000 x 1100 - 54500 x 1450 - 57400**
Office Management Assistant
- RDA 41 : Rs 31365 x 400 - 31765 x 425 - 33040 x 560 - 35840 x 725 - 37290 x 925 - 39140 x 970 - 46900 x 1050 - 49000 x 1100 - 54500 x 1450 - 58850**
Human Resource Officer/Senior Human Resource Officer
- RDA 42 : Rs 41080 x 970 - 46900 x 1050 - 49000 x 1100 - 54500 x 1450 - 58850**
Senior Procurement and Supply Officer (Future Holder)
- RDA 43 : Rs 31365 x 400 - 31765 x 425 - 33040 x 560 - 35840 x 725 - 37290 x 925 - 39140 x 970 - 46900 x 1050 - 49000 x 1100 - 54500 x 1450 - 58850 x 1750 - 60600**
Communication and Public Relations Officer (New Grade)
Computer Technician
Technical and Mechanical Officer
Technical Officer (Civil Engineering)
Technical Officer (Materials Testing Laboratory)
- RDA 44 : Rs 39140 x 970 - 46900 x 1050 - 49000 x 1100 - 54500 x 1450 - 58850 x 1750 - 60600**
Senior Inspector of Works
Senior Technical Design Officer
- RDA 45 : Rs 41080 x 970 - 46900 x 1050 - 49000 x 1100 - 54500 x 1450 - 58850 x 1750 - 62350**
Senior Accounts Officer
Senior Procurement and Supply Officer (Personal)
- RDA 46 : Rs 31365 x 400 - 31765 x 425 - 33040 x 560 - 35840 x 725 - 37290 x 925 - 39140 x 970 - 46900 x 1050 - 49000 x 1100 - 54500 x 1450 - 58850 x 1750 - 62350 x 1850 - 64200**
Safety and Health Officer/Senior Safety and Health Officer
- RDA 47 : Rs 39140 x 970 - 46900 x 1050 - 49000 x 1100 - 54500 x 1450 - 58850 x 1750 - 62350 x 1850 - 66050**
Office Superintendent
- RDA 48 : Rs 43990 x 970 - 46900 x 1050 - 49000 x 1100 - 54500 x 1450 - 58850 x 1750 - 62350 x 1850 - 67900**
Chief Inspector of Works
Senior Technical Officer (Civil Engineering)
Senior Technical Officer (Materials Testing Laboratory)

91. ROAD DEVELOPMENT AUTHORITY (Contd)

RDA 49 : Rs 43990 x 970 - 46900 x 1050 - 49000 x 1100 - 54500 x 1450 - 58850 x 1750 - 62350 x 1850 - 67900 x 1900 - 69800

Principal Technical Design Officer

RDA 50 : Rs 46900 x 1050 - 49000 x 1100 - 54500 x 1450 - 58850 x 1750 - 62350 x 1850 - 67900 x 1900 - 71700

Principal Procurement and Supply Officer

RDA 51 : Rs 37290 x 925 - 39140 x 970 - 46900 x 1050 - 49000 x 1100 - 54500 x 1450 - 58850 x 1750 - 62350 x 1850 - 67900 x 1900 - 75500 x 2250 - 77750

Administrative Officer

RDA 52 : Rs 38215 x 925 - 39140 x 970 - 46900 x 1050 - 49000 x 1100 - 54500 x 1450 - 58850 x 1750 - 62350 x 1850 - 67900 x 1900 - 75500 x 2250 - 77750

IT Analyst

formerly Systems Administrator

Land Surveyor

formerly Surveyor

RDA 53 : Rs 41080 x 970 - 46900 x 1050 - 49000 x 1100 - 54500 x 1450 - 58850 x 1750 - 62350 x 1850 - 67900 x 1900 - 75500 x 2250 - 77750

Human Resource Management Officer

RDA 54 : Rs 50100 x 1100 - 54500 x 1450 - 58850 x 1750 - 62350 x 1850 - 67900 x 1900 - 75500 x 2250 - 77750

Materials Testing Officer

Principal Technical Officer (Civil Engineering)

Superintendent of Works

RDA 55 : Rs 43990 x 970 - 46900 x 1050 - 49000 x 1100 - 54500 x 1450 - 58850 x 1750 - 62350 x 1850 - 67900 x 1900 - 75500 x 2250 - 82250

Manager (Civil Engineering)

RDA 56 : Rs 50100 x 1100 - 54500 x 1450 - 58850 x 1750 - 62350 x 1850 - 67900 x 1900 - 75500 x 2250 - 82250

Chief Technical Design Officer

RDA 57 : Rs 41080 x 970 - 46900 x 1050 - 49000 x 1100 - 54500 x 1450 - 58850 x 1750 - 62350 x 1850 - 67900 x 1900 - 75500 x 2250 - 86750

Accountant/Senior Accountant

Internal Auditor/Senior Internal Auditor

91. ROAD DEVELOPMENT AUTHORITY (Contd)

- RDA 58 : Rs 52300 x 1100 - 54500 x 1450 - 58850 x 1750 - 62350 x 1850 - 67900 x 1900 - 75500 x 2250 - 86750**
 Senior Manager (Civil Engineering)
 Senior Land Surveyor
formerly Senior Surveyor
- RDA 59 : Rs 54500 x 1450 - 58850 x 1750 - 62350 x 1850 - 67900 x 1900 - 75500 x 2250 - 86750**
 Manager (Procurement and Supply) (New Grade)
- RDA 60 : Rs 41080 x 970 - 46900 x 1050 - 49000 x 1100 - 54500 x 1450 - 58850 x 1750 - 62350 x 1850 - 67900 x 1900 - 75500 x 2250 - 86750 x 2500 - 91750**
 Administrative Manager
- RDA 61 : Rs 62350 x 1850 - 67900 x 1900 - 75500 x 2250 - 86750 x 2500 - 94250 x 2750 - 99750**
 Head Land Surveyor
formerly Head Surveyor
- RDA 62 : Rs 62350 x 1850 - 67900 x 1900 - 75500 x 2250 - 86750 x 2500 - 94250 x 2750 - 102500**
 Assistant Divisional Manager (Civil Engineering)
 Financial Manager
- RDA 63 : Rs 84500 x 2250 - 86750 x 2500 - 94250 x 2750 - 102500 x 3750 - 110000 x 4000 - 118000**
 Divisional Manager (Civil Engineering)
- RDA 64 : Rs 118000 x 4000 - 130000**
 Deputy General Manager
- RDA 65 : Rs 150000**
 General Manager

