

90. REAL ESTATE AGENT AUTHORITY

- 90.1 The Real Estate Agent Authority which is established as a body corporate under the Real Estate Agent Authority Act 2020, operates as a regulatory body under the Ministry of Housing and Lands, to regulate and control the business activities of real estate agents. In a nutshell, it assists in offering enhanced protection to parties engaged in real estate transactions in Mauritius.
- 90.2 Its core functions comprise, *inter alia*: registering real estate agents, including land promoters, property developers and estate promoters; exercising and maintaining discipline in the business activities of real estate agents; cooperating with the Financial Intelligence Unit and other public sector agencies to assist in the detection and prevention of money laundering as well as financing of terrorism and proliferation within the Real Estate Sector; establishment of a Code of Conduct and Practice for real estate agents including monitoring compliance with such code; and investigating complaints against real estate agents.
- 90.3 A Director is at the helm of the Authority and is responsible for the execution of the policy of the Board and its decisions as well as the control and management of the day-to-day business and activities of the Authority. Prior to the publication of this Report, the Bureau provided the salary grading of a few grades to enable the Authority to kick-start its operations. We are, in this Report, further strengthening its structure through the creation of a grade of IT Analyst.

IT Analyst (New Grade)

Recommendation 1

- 90.4 **We recommend the creation of a grade of IT Analyst. Appointment thereto and the duties to be performed should be in line with the recommendations made in the Chapter on Observations and General Provisions of this Volume.**

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SALARY SCHEDULE

REAA 1 : Rs 23345 x 300 - 26945 x 320 - 28865 x 350 - 30965 x 400 - 31765 x 425 - 33040 x 560 - 35280

Office Auxiliary/Senior Office Auxiliary
formerly Office Attendant

REAA 2 : Rs 24245 x 300 - 26945 x 320 - 28865 x 350 - 30965 x 400 - 31765 x 425 - 33040 x 560 - 35840 x 725 - 37290

Driver

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REAA 3 : Rs 25745 x 300 - 26945 x 320 - 28865 x 350 - 30965 x 400 - 31765 x 425 - 33040 x 560 - 35840 x 725 - 37290 x 925 - 39140 x 970 - 45930

Clerk/Word Processing Operator

REAA 4 : Rs 30965 x 400 - 31765 x 425 - 33040 x 560 - 35840 x 725 - 37290 x 925 - 39140 x 970 - 46900 x 1050 - 49000 x 1100 - 54500 x 1450 - 55950

Confidential Secretary

REAA 5 : Rs 37290 x 925 - 39140 x 970 - 46900 x 1050 - 49000 x 1100 - 54500 x 1450 - 58850 x 1750 - 62350 x 1850 - 67900 x 1900 - 75500 x 2250 - 77750

Administrative Secretary
Analyst

REAA 6 : Rs 38215 x 925 - 39140 x 970 - 46900 x 1050 - 49000 x 1100 - 54500 x 1450 - 58850 x 1750 - 62350 x 1850 - 67900 x 1900 - 75500 x 2250 - 77750

IT Analyst (New Grade)

REAA 7 : Rs 130000

Director

