

89. RAJIV GANDHI SCIENCE CENTRE TRUST FUND

- 89.1 The Rajiv Gandhi Science Centre Trust Fund (RGSCTF) has been established as a body corporate under Act No. 6 of 1994 and operates under the *aegis* of the Ministry of Tertiary Education, Science and Research.
- 89.2 Its objectives are to promote science and technology through various programme, activities and exhibitions; supplement school education in a non-formal way by programming science demonstration lectures, science fairs and science seminars for school students; and inculcate scientific awareness in current and relevant fields and curiosity among the public in general.
- 89.3 Being at the apex, the Director is responsible for the execution of the policy of the Board as well as the control and management of the Centre. He is assisted in his tasks by a Deputy Director and officers in the professional, technical, administrative cadres and supported by staff of other occupational groups.
- 89.4 Common representations made by both staff side and Management pertain to review of salary scales; and creation of some levels. The Union also requested for a change in appellation and mode of appointment of a few positions. Additionally, Management proposed the restyling of the grade of Receptionist/Telephone Operator.
- 89.5 During consultative meetings, stakeholders were apprised of the representations which could not be retained along with the justifications thereof. The views of the RGSCTF were also sought on some of the proposals emanating from the staff side. Requests for change in appellation of some grades have been studied in light of available information as some officers did not submit their Job Description Questionnaires.
- 89.6 Additionally, the Bureau effected a site visit at the Centre to assess the need for a grade of Aquaponic Gardener. Since the aquaponic garden has not yet been set up, the Bureau is not providing for a new grade at this stage.
- 89.7 Upon examination of the proposals, we are creating a grade of Safety and Health Officer on part-time basis and reviewing the mode of appointment to the grade of Exhibition Officer.

Safety and Health Officer (Part-time) (New Grade)

- 89.8 The RGSCTF conducts major activities such as the National Science Week, the Science Quest and “*Deba Klima*”, for which stringent safety and health regulations have to be followed. The Bureau has been informed that in view of the large number of young visitors at the Centre, it is essential to monitor as well as manage safety and health issues in relation to the risks and hazards in the premises of the Centre.
- 89.9 After analysing the request, the Bureau is making appropriate recommendation.

Recommendation 1

89.10 We recommend the creation of a grade of Safety and Health Officer (Part-time). Appointment thereto should be made by selection from among candidates possessing a Diploma in Occupational Health and Safety or Occupational Safety and Health Management or an equivalent qualification.

89.11 Incumbent would, *inter alia*, be required to be responsible for exercising general supervision regarding compliance with the provisions of the Occupational Safety and Health Act; plan, elaborate, implement and maintain adequate safety and health measures; design, plan, implement and evaluate training programmes aimed at meeting the requirements of Occupational Safety and Health legislation in force; inspect sites of work, assess risks and make recommendations; and advise on all matters relating to safety and health.

Exhibition Officer

89.12 Currently, the grade of Exhibition Officer is filled from among candidates possessing a Degree in Commercial Arts or Fine Arts or Visual Arts or Applied Arts and reckoning at least two years' working experience. The Union requested that the mode of appointment to the grade of Exhibition Officer be amended to be from among Maintenance and Development Officers posted in the Graphics and Multimedia Divisions. Management is agreeable to this request and we are recommending accordingly.

Recommendation 2

89.13 We recommend that, henceforth, appointment to the grade of Exhibition Officer should be made by selection from among serving officers on the establishment of RGSCTF possessing a Degree in Commercial Arts or Fine Arts or Visual Arts or Applied Arts or an equivalent qualification and reckoning at least two years' service in a substantive capacity. In the absence of qualified serving officers, appointment thereto should be made by selection from among candidates who possess the above qualifications and reckon at least two years' experience in the relevant field.

Senior Procurement and Supply Officer (Future Holder)

Human Resource Officer/Senior Human Resource Officer

89.14 Senior Procurement and Supply Officers (Future Holder) and Human Resource Officer/Senior Human Resource Officers possessing the relevant Diploma should be allowed to move incrementally beyond their top salary subject to meeting certain criteria. **Recommendations thereto related have been made in the Chapter on Observations and General Provisions of this Volume.**

Abolition of Grades

89.15 The RGSCTF has submitted that the grade of Word Processing Operator is currently vacant and would no longer be required as there is already a grade of

Clerk/Word Processing Operator on its establishment. We are, therefore, abolishing the grade of Word Processing Operator.

Recommendation 3

89.16 We recommend that the grade of Word Processing Operator be abolished.

89.17 We further recommend that with the abolition of the grade of Word Processing Operator, consequential amendments should be brought to the scheme of service of the grade of Confidential Secretary.

89. RAJIV GANDHI SCIENCE CENTRE TRUST FUND SALARY SCHEDULE

RGSC 1 :	Rs 30265 Safety and Health Officer (Part-time) (New Grade)
RGSC 2 :	Rs 17975 x 175 - 18500 x 200 - 18900 x 225 - 20925 x 250 - 22175 x 270 - 22445 x 300 - 26945 x 320 - 28865 x 350 - 30615 General Worker
RGSC 3 :	Rs 22175 x 270 - 22445 x 300 - 26945 x 320 - 28865 x 350 - 30965 x 400 - 31765 Handy Worker
RGSC 4 :	Rs 22445 x 300 - 26945 x 320 - 28865 x 350 - 30965 x 400 - 31765 x 425 - 32615 Stores Attendant
RGSC 5 :	Rs 23045 x 300 - 26945 x 320 - 28865 x 350 - 30965 x 400 - 31765 x 425 - 33040 Surveillant
RGSC 6 :	Rs 23345 x 300 - 26945 x 320 - 28865 x 350 - 30965 x 400 - 31765 x 425 - 33040 x 560 - 33600 Gardener
RGSC 7 :	Rs 23345 x 300 - 26945 x 320 - 28865 x 350 - 30965 x 400 - 31765 x 425 - 33040 x 560 - 35280 Office Auxiliary/Senior Office Auxiliary (Personal) <i>formerly Office Attendant (Personal)</i>
RGSC 8 :	Rs 23645 x 300 - 26945 x 320 - 28865 x 350 - 30965 x 400 - 31765 x 425 - 33040 x 560 - 35280 Handy Worker (Personal)

89. RAJIV GANDHI SCIENCE CENTRE TRUST FUND (Contd)

RGSC 9 : **Rs 24545 x 300 - 26945 x 320 - 28865 x 350 - 30965 x 400 - 31765 x 425 - 33040 x 560 - 35840 x 725 - 37290 x 925 - 38215**

Carpenter
Electrician
Fitter
Painter
Welder

RGSC 10 : **Rs 23945 x 300 - 26945 x 320 - 28865 x 350 - 30965 x 400 - 31765 x 425 - 33040 x 560 - 35840 x 725 - 37290 x 925 - 39140 x 970 - 40110**

Receptionist/Telephone Operator

RGSC 11: **Rs 24845 x 300 - 26945 x 320 - 28865 x 350 - 30965 x 400 - 31765 x 425 - 33040 x 560 - 35840 x 725 - 37290 x 925 - 39140 x 970 - 40110**

Tradesman/Senior Tradesman

RGSC 12 : **Rs 25145 x 300 - 26945 x 320 - 28865 x 350 - 30965 x 400 - 31765 x 425 - 33040 x 560 - 35840 x 725 - 37290 x 925 - 39140 x 970 - 40110**

Exhibit Fabricator

RGSC 13 : **Rs 26645 x 300 - 26945 x 320 - 28865 x 350 - 30965 x 400 - 31765 x 425 - 33040 x 560 - 35840 x 725 - 37290 x 925 - 39140 x 970 - 40110**

Driver (Heavy vehicles above 5 tons)/Handy Worker
Driver/Handy Worker (Ex-SPI) (Personal)

RGSC 14 : **Rs 25445 x 300 - 26945 x 320 - 28865 x 350 - 30965 x 400 - 31765 x 425 - 33040 x 560 - 35840 x 725 - 37290 x 925 - 39140 x 970 - 44960**

Exhibition Assistant

RGSC 15 : **Rs 25745 x 300 - 26945 x 320 - 28865 x 350 - 30965 x 400 - 31765 x 425 - 33040 x 560 - 35840 x 725 - 37290 x 925 - 39140 x 970 - 45930**

Clerk/Word Processing Operator

RGSC 16 : **Rs 26645 x 300 - 26945 x 320 - 28865 x 350 - 30965 x 400 - 31765 x 425 - 33040 x 560 - 35840 x 725 - 37290 x 925 - 39140 x 970 - 46900**

Technical Assistant

RGSC 17 : **Rs 28225 x 320 - 28865 x 350 - 30965 x 400 - 31765 x 425 - 33040 x 560 - 35840 x 725 - 37290 x 925 - 39140 x 970 - 46900 x 1050 - 47950**

Assistant Resource Officer

RGSC 18 : **Rs 28225 x 320 - 28865 x 350 - 30965 x 400 - 31765 x 425 - 33040 x 560 - 35840 x 725 - 37290 x 925 - 39140 x 970 - 46900 x 1050 - 49000**

Management Support Officer

89. RAJIV GANDHI SCIENCE CENTRE TRUST FUND (Contd)

RGSC 19 : Rs 29215 x 350 - 30965 x 400 - 31765 x 425 - 33040 x 560 - 35840 x 725 - 37290 x 925 - 39140 x 970 - 46900 x 1050 - 49000

Assistant Financial Operations Officer
Assistant Procurement and Supply Officer

RGSC 20 : Rs 29215 x 350 - 30965 x 400 - 31765 x 425 - 33040 x 560 - 35840 x 725 - 37290 x 925 - 39140 x 970 - 46900 x 1050 - 49000 x 1100 - 54500 x 1450 - 55950

Internal Audit Officer
formerly Internal Control Officer

RGSC 21 : Rs 30965 x 400 - 31765 x 425 - 33040 x 560 - 35840 x 725 - 37290 x 925 - 39140 x 970 - 46900 x 1050 - 49000 x 1100 - 54500 x 1450 - 55950

Confidential Secretary

RGSC 22 : Rs 34160 x 560 - 35840 x 725 - 37290 x 925 - 39140 x 970 - 46900 x 1050 - 49000 x 1100 - 54500 x 1450 - 55950

Financial Operations Officer
Procurement and Supply Officer

RGSC 23 : Rs 31365 x 400 - 31765 x 425 - 33040 x 560 - 35840 x 725 - 37290 x 925 - 39140 x 970 - 46900 x 1050 - 49000 x 1100 - 54500 x 1450 - 58850

Human Resource Officer/Senior Human Resource Officer

RGSC 24 : Rs 41080 x 970 - 46900 x 1050 - 49000 x 1100 - 54500 x 1450 - 58850

Senior Procurement and Supply Officer (Future Holder)

RGSC 25 : Rs 31365 x 400 - 31765 x 425 - 33040 x 560 - 35840 x 725 - 37290 x 925 - 39140 x 970 - 46900 x 1050 - 49000 x 1100 - 54500 x 1450 - 58850 x 1750 - 60600

ICT Technician

RGSC 26 : Rs 41080 x 970 - 46900 x 1050 - 49000 x 1100 - 54500 x 1450 - 58850 x 1750 - 62350

Senior Procurement and Supply Officer (Personal)

RGSC 27 : Rs 31365 x 400 - 31765 x 425 - 33040 x 560 - 35840 x 725 - 37290 x 925 - 39140 x 970 - 46900 x 1050 - 49000 x 1100 - 54500 x 1450 - 58850 x 1750 - 62350 x 1850 - 67900

Maintenance and Development Officer

89. RAJIV GANDHI SCIENCE CENTRE TRUST FUND (Contd)

RGSC 28 : Rs 37290 x 925 - 39140 x 970 - 46900 x 1050 - 49000 x 1100 - 54500 x 1450 - 58850 x 1750 - 62350 x 1850 - 67900 x 1900 - 75500 x 2250 - 77750

Administrative Officer
Business Development Officer (Ex-SMEDA) (Personal)

RGSC 29 : Rs 38215 x 925 - 39140 x 970 - 46900 x 1050 - 49000 x 1100 - 54500 x 1450 - 58850 x 1750 - 62350 x 1850 - 67900 x 1900 - 75500 x 2250 - 77750

Exhibition Officer
IT Analyst
formerly IT Officer

RGSC 30 : Rs 41080 x 970 - 46900 x 1050 - 49000 x 1100 - 54500 x 1450 - 58850 x 1750 - 62350 x 1850 - 67900 x 1900 - 75500 x 2250 - 77750

Accountant

RGSC 31 : Rs 38215 x 925 - 39140 x 970 - 46900 x 1050 - 49000 x 1100 - 54500 x 1450 - 58850 x 1750 - 62350 x 1850 - 67900 x 1900 - 75500 x 2250 - 82250

Resource Officer/Senior Resource Officer

RGSC 32 : Rs 52300 x 1100 - 54500 x 1450 - 58850 x 1750 - 62350 x 1850 - 67900 x 1900 - 75500 x 2250 - 86750

Manager/Curator (Education)
Manager/Curator (Electrical/Electronics/IT)
Manager/Curator (Mechanical Engineering)
Manager (Graphics and Exhibition)
Manager (Planetarium)

RGSC 33 : Rs 62350 x 1850 - 67900 x 1900 - 75500 x 2250 - 86750 x 2500 - 94250 x 2750 - 102500 x 3750 - 110000 x 4000 - 114000

Deputy Director

RGSC 34 : Rs 138000

Director

*** **