

93. SEAFARERS' WELFARE FUND

- 93.1 Operating under the *aegis* of the Ministry of Agro-Industry, Food Security, Blue Economy and Fisheries, the Seafarers' Welfare Fund (SWF) was established as a corporate body under the SWF Act No. 19 of 2008 to promote the social and economic welfare of seafarers.
- 93.2 Its main objectives include: the promotion of social and economic welfare of seafarers in Mauritius; the development of schemes and projects for the welfare of seafarers and their families; taking over and managing the assets and discharging the liabilities of the Fund established under the Merchant Shipping Regulations 2002. The Secretary is at the helm of the SWF and is assisted by a complement of staff belonging to different occupational classes.
- 93.3 For this review, Management's proposals were focussed on the creation of a grade of General Worker and the grant of duty remission to the grade of Welfare Liaison Officer. During consultation, Management was apprised of those requests which could not be acceded to due to the related implications. They were equally informed of proposals which should either be addressed administratively or channelled to other quarters.
- 93.4 The present organisation structure is considered to be appropriate. However, it has been noted that certain posts have remained vacant. **We, therefore, hold that for the smooth functioning of its activities, Management should consider the advisability of filling the vacant posts on its establishment.**

93. SEAFARERS' WELFARE FUND

SALARY SCHEDULE

- SeWF 1 : Rs 24245 x 300 - 26945 x 320 - 28865 x 350 - 30965 x 400 - 31765 x 425 - 33040 x 560 - 35840 x 725 - 37290**
Driver/Office Auxiliary
formerly Driver/Office Care Attendant
- SeWF 2 : Rs 23945 x 300 - 26945 x 320 - 28865 x 350 - 30965 x 400 - 31765 x 425 - 33040 x 560 - 35840 x 725 - 37290 x 925 - 39140 x 970 - 40110**
Receptionist/Telephone Operator
- SeWF 3 : Rs 25745 x 300 - 26945 x 320 - 28865 x 350 - 30965 x 400 - 31765 x 425 - 33040 x 560 - 35840 x 725 - 37290 x 925 - 39140 x 970 - 45930**
Clerical Officer/Word Processing Operator
- SeWF 4 : Rs 28225 x 320 - 28865 x 350 - 30965 x 400 - 31765 x 425 - 33040 x 560 - 35840 x 725 - 37290 x 925 - 39140 x 970 - 46900 x 1050 - 49000**
Management Support Officer

93. SEAFARERS' WELFARE FUND (Contd)

**SeWF 5 : Rs 28545 x 320 - 28865 x 350 - 30965 x 400 - 31765 x 425 - 33040 x 560
- 35840 x 725 - 37290 x 925 - 39140 x 970 - 46900 x 1050 - 49000 x 1100
- 54500 QB 55950 x 1450 - 57400**

Welfare Liaison Officer

**SeWF 6 : Rs 33600 x 560 - 35840 x 725 - 37290 x 925 - 39140 x 970 - 46900 x
1050 - 49000 x 1100 - 53400 QB 54500 x 1450 - 58850 x 1750 - 62350
x 1850 - 64200**

Accounting Technician

**SeWF 7 : Rs 52300 x 1100 - 54500 x 1450 - 58850 x 1750 - 62350 x 1850 - 67900
x 1900 - 75500 x 2250 - 86750**

Secretary

