

108. TOWN AND COUNTRY PLANNING BOARD

- 108.1 The Town and Country Planning Board (TCPB) is a body corporate which was established pursuant to the Town and Country Planning Act 1954. It is required to prepare Outline Schemes and examine the details thereof in respect of declared planning areas after consultation with the Local Authority. In addition, the TCPB ensures that the Outline Schemes are constantly reviewed so as to respond to the new challenges and changing government policies with regards to economic development, environmental sustainability and social equity.
- 108.2 It has been submitted that the Planning and Development Act 2004, which has partially come into operation, brings forth the establishment of a National Planning and Development Commission (NPDC) against the dissolution of the Town and Country Planning Board. Nonetheless, the aforesaid Act also provides for the TCPB to continue its existence and operations pending the constitution of the NPDC.
- 108.3 Presently, the TCPB has a workforce of six officers and is headed by a Chief Planning Inspector, who has been assigned the responsibility of an Administrative Manager for the day-to-day management of the Board. The latter is assisted by officers occupying the positions of Senior Planning Inspector, Higher Executive Officer, Confidential Secretary, Management Support Officer and Office Attendant. However, in view of its decreasing activities, some officers of the Board are required to service the Morcellement Unit of the parent Ministry on a weekly basis.
- 108.4 Representations received from Management for this review were mainly focussed on: creation of a grade of Office Management Assistant; restyling a few grades with what obtains in the Civil Service; abolition of the grade of Executive Officer (Personal); reviewing the top salary of certain grades; and including the Acting Allowance in the computation of pensions benefits.
- 108.5 During consultation, Management was provided with ample explanations on each of its demand along with the reasons as to why the Bureau could not accede to certain requests. Moreover, since the issue concerning the computation of pensions benefits relates to the general Conditions of Service, Management was informed that same would be dealt with holistically in Volume 1 of this Report.
- 108.6 Owing to a decline of its activities and pending the establishment of the said NPDC, the Bureau considers the present structure to be adequate to meet the objectives of the Board. Nevertheless, we are, in this Report, aligning the grade of Planning Officer/Senior Planning Officer with what obtains in the Civil Service.

Town Planner/Senior Town Planner
formerly Planning Officer/Senior Planning Officer

108.7 Pursuant to the Town Planners' Council Act and in line with what obtains in the Civil Service, we are restyling the grade of Planning Officer/Senior Planning Officer.

Recommendation 1

108.8 We recommend that the grade of Planning Officer/Senior Planning Officer be restyled Town Planner/Senior Town Planner.

108.9 We also recommend that, henceforth, appointment to the grade of Town Planner/Senior Town Planner formerly Planning Officer/Senior Planning Officer should be made by selection from among candidates who are registered as Town Planners with the Town Planners' Council.

108.10 This element has been taken into consideration in arriving at the salary recommended for the grade.

Abolition of grade

108.11 At the request of Management, **we are abolishing the grade of Executive Officer (Personal).**

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SALARY SCHEDULE

TCP 1 : Rs 23345 x 300 - 26945 x 320 - 28865 x 350 - 30965 x 400 - 31765 x 425 - 33040 x 560 - 35280

Office Auxiliary/Senior Office Auxiliary
formerly Office Attendant

TCP 2 : Rs 24245 x 300 - 26945 x 320 - 28865 x 350 - 30965 x 400 - 31765 x 425 - 33040 x 560 - 35840 x 725 - 37290

Driver

TCP 3 : Rs 25445 x 300 - 26945 x 320 - 28865 x 350 - 30965 x 400 - 31765 x 425 - 33040 x 560 - 35840 x 725 - 37290 x 925 - 39140 x 970 - 44960

Word Processing Operator

TCP 4 : Rs 25745 x 300 - 26945 x 320 - 28865 x 350 - 30965 x 400 - 31765 x 425 - 33040 x 560 - 35840 x 725 - 37290 x 925 - 39140 x 970 - 45930

Clerk

TCP 5 : Rs 28225 x 320 - 28865 x 350 - 30965 x 400 - 31765 x 425 - 33040 x 560 - 35840 x 725 - 37290 x 925 - 39140 x 970 - 46900 x 1050 - 49000

Management Support Officer

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- TCP 6 : Rs 30965 x 400 - 31765 x 425 - 33040 x 560 - 35840 x 725 - 37290 x 925 - 39140 x 970 - 46900 x 1050 - 49000 x 1100 - 54500 x 1450 - 55950**
Confidential Secretary
- TCP 7 : Rs 32615 x 425 - 33040 x 560 - 35840 x 725 - 37290 x 925 - 39140 x 970 - 46900 x 1050 - 49000 x 1100 - 54500 x 1450 - 57400**
Office Management Assistant
formerly Higher Executive Officer
- TCP 8 : Rs 32190 x 425 - 33040 x 560 - 35840 x 725 - 37290 x 925 - 39140 x 970 - 46900 x 1050 - 49000 x 1100 - 54500 x 1450 - 58850 x 1750 - 60600**
Planning Inspector
- TCP 9 : Rs 43990 x 970 - 46900 x 1050 - 49000 x 1100 - 54500 x 1450 - 58850 x 1750 - 62350 x 1850 - 67900**
Senior Planning Inspector
- TCP 10 : Rs 50100 x 1100 - 54500 x 1450 - 58850 x 1750 - 62350 x 1850 - 67900 x 1900 - 75500 x 2250 - 77750**
Chief Planning Inspector
- TCP 11 : Rs 43990 x 970 - 46900 x 1050 - 49000 x 1100 - 54500 x 1450 - 58850 x 1750 - 62350 x 1850 - 67900 x 1900 - 75500 x 2250 - 86750**
Town Planner/Senior Town Planner
formerly Planning Officer/Senior Planning Officer
- TCP 12 : Rs 54500 x 1450 - 58850 x 1750 - 62350 x 1850 - 67900 x 1900 - 75500 x 2250 - 86750 x 2500 - 94250 x 2750 - 97000**
Administrative Manager

