

107. TOURISM EMPLOYEES WELFARE FUND

- 107.1 The Tourism Employees Welfare Fund (TEWF), operational since August 2003, is mandated to set up schemes and projects and carry out such other activities as may be considered desirable for promoting the welfare of employees of tourism enterprises and their families. As per statutory requirements, every employer and employee in the tourism sector is required to contribute to the Fund.
- 107.2 In accordance with its mission, the TEWF has since its inception been supporting the employees of the tourism sector by managing for them an array of social, educational, financial and welfare schemes. These include grants, gifts, scholarships, leisure and outdoor activities and training sessions. The schemes and projects are meant, among others, to boost productivity of the employees at work; improve the quality of their life both in their work environment and at home; and meet their leisure needs as well as that of their families. The TEWF also operates a regional office in Rodrigues for the benefit of the employees of the tourism sector in the island.
- 107.3 At the helm of the TEWF, there is a Secretary who is in charge of the execution of the policy and the control and management of the day-to-day business of the Fund. He is assisted in his tasks by incumbents in the grades of Accountant, Programme Welfare Officer, Programme Welfare Assistant, Accounting Technician, Accounts Officer, Accounts Clerk and other grades in a supporting role.
- 107.4 In the context of this review, we received representations for the grade of Accounting Technician to be restyled into Accounting Technician/Senior Accounting Technician, creation of a grade of Office Management Executive and provision of loan facilities for the purchase of a motorcycle to the Clerk/Word Processing Operator in Rodrigues. These have been duly examined.
- 107.5 As we consider the structure in place to be adequate to enable the TEWF operate efficiently, we do not propose to bring any change thereto.

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SALARY SCHEDULE

TEWF 1 : Rs 24245 x 300 - 26945 x 320 - 28865 x 350 - 30965 x 400 - 31765 x 425 - 33040 x 560 - 35840 x 725 - 37290

Driver/Office Auxiliary
formerly Driver/Office Attendant

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TEWF 2 :	Rs 23945 x 300 - 26945 x 320 - 28865 x 350 - 30965 x 400 - 31765 x 425 - 33040 x 560 - 35840 x 725 - 37290 x 925 - 39140 x 970 - 40110
	Receptionist/Telephone Operator
TEWF 3 :	Rs 25745 x 300 - 26945 x 320 - 28865 x 350 - 30965 x 400 - 31765 x 425 - 33040 x 560 - 35840 x 725 - 37290 x 925 - 39140 x 970 - 45930
	Clerk/Word Processing Operator
TEWF 4 :	Rs 28225 x 320 - 28865 x 350 - 30965 x 400 - 31765 x 425 - 33040 x 560 - 35840 x 725 - 37290 x 925 - 39140 x 970 - 46900 x 1050 - 49000
	Management Support Officer
TEWF 5 :	Rs 29215 x 350 - 30965 x 400 - 31765 x 425 - 33040 x 560 - 35840 x 725 - 37290 x 925 - 39140 x 970 - 46900 x 1050 - 49000
	Accounts Clerk
TEWF 6 :	Rs 28225 x 320 - 28865 x 350 - 30965 x 400 - 31765 x 425 - 33040 x 560 - 35840 x 725 - 37290 x 925 - 39140 x 970 - 46900 x 1050 - 49000 x 1100 - 54500 x 1450 - 55950
	Programme Welfare Assistant
TEWF 7 :	Rs 34160 x 560 - 35840 x 725 - 37290 x 925 - 39140 x 970 - 46900 x 1050 - 49000 x 1100 - 54500 x 1450 - 55950
	Accounts Officer
TEWF 8 :	Rs 32615 x 425 - 33040 x 560 - 35840 x 725 - 37290 x 925 - 39140 x 970 - 46900 x 1050 - 49000 x 1100 - 54500 x 1450 - 57400
	Office Management Assistant
TEWF 9 :	Rs 31365 x 400 - 31765 x 425 - 33040 x 560 - 35840 x 725 - 37290 x 925 - 39140 x 970 - 46900 x 1050 - 49000 x 1100 - 54500 x 1450 - 58850 x 1750 - 60600
	ICT Technician
TEWF 10 :	Rs 33600 x 560 - 35840 x 725 - 37290 x 925 - 39140 x 970 - 46900 x 1050 - 49000 x 1100 - 53400 QB 54500 x 1450 - 58850 x 1750 - 62350 x 1850 - 64200
	Accounting Technician
TEWF 11 :	Rs 37290 x 925 - 39140 x 970 - 46900 x 1050 - 49000 x 1100 - 54500 x 1450 - 58850 x 1750 - 62350 x 1850 - 67900 x 1900 - 75500 x 2250 - 77750
	Programme Welfare Officer

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TEWF 12 : Rs 41080 x 970 - 46900 x 1050 - 49000 x 1100 - 54500 x 1450 - 58850 x 1750 - 62350 x 1850 - 67900 x 1900 - 75500 x 2250 - 77750

Accountant

TEWF 13 : Rs 52300 x 1100 - 54500 x 1450 - 58850 x 1750 - 62350 x 1850 - 67900 x 1900 - 75500 x 2250 - 86750

Secretary

