

103. TAMIL SPEAKING UNION

- 103.1 The Tamil Speaking Union (TSU), a body corporate under the *aegis* of the Ministry of Arts and Culture, is responsible for promoting the Tamil language in its spoken and written forms. It provides friendship and understanding between the Tamil Speaking people of the world; promotes and encourages the linguistic development among persons having an interest in the Tamil language with special emphasis on the cultural, artistic, economic and social perspective of the language.
- 103.2 At present, the organisation structure of the TSU comprises the grades of Driver/Office Care Attendant, Clerk/Word Processing Operator, Accounts Clerk and Programme Coordinator. In the context of this review, Management has, among others, submitted proposals for provision of training, creation of the grades of Director and Human Resource Officer on a part-time basis and implementation of home working.
- 103.3 Upon examination of the requests, it has been observed that three grades created since 2016 are still vacant. In view of the establishment size and the extent of activities devolving on the TSU, the current structure is being maintained.

Part-Time Teachers

- 103.4 Teachers teaching levels 1 and 2 are presently remunerated at the rate of Rs 165/hr and Teachers teaching levels 3, 4 and 5 are remunerated at the rate of Rs 235/hr. The quantum of the allowances is being revised.

Recommendation 1

103.5 We recommend that:

- (i) Teachers teaching levels 1 and 2 should be remunerated at the rate of Rs 180/hr; and
- (ii) Teachers teaching levels 3, 4 and 5 should be remunerated at the rate of Rs260/hr.

- 103.6 We further recommend that part-time Teachers should continue to be entitled to refund of travelling by bus and an End-of-Year Bonus computed at the rate of 1/12 of their annual earnings.

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SALARY SCHEDULE

TSU 1 : Rs 24245 x 300 - 26945 x 320 - 28865 x 350 - 30965 x 400 - 31765 x 425
- 33040 x 560 - 35840 x 725 - 37290

Driver/Office Auxiliary
formerly Driver/Office Care Attendant

103. TAMIL SPEAKING UNION (Contd)

TSU 2 : Rs 25745 x 300 - 26945 x 320 - 28865 x 350 - 30965 x 400 - 31765 x 425 - 33040 x 560 - 35840 x 725 - 37290 x 925 - 39140 x 970 - 45930

Clerk/Word Processing Operator

TSU 3 : Rs 29215 x 350 - 30965 x 400 - 31765 x 425 - 33040 x 560 - 35840 x 725 - 37290 x 925 - 39140 x 970 - 46900 x 1050 - 49000

Accounts Clerk

TSU 4 : Rs 37290 x 925 - 39140 x 970 - 46900 x 1050 - 49000 x 1100 - 54500 x 1450 - 58850 x 1750 - 62350 x 1850 - 67900 x 1900 - 75500 x 2250 - 77750

Programme Coordinator

