

109. TRADE UNION TRUST FUND

- 109.1 The Trade Union Trust Fund (TUTF) is a body corporate set up under Act No. 1 of 1997 and operates under the *aegis* of the Ministry of Labour and Industrial Relations.
- 109.2 Its objectives are to, *inter alia*, receive and manage funds and other property obtained from Government and other sources; provide assistance to workers' organisations; organise and sponsor seminars, conferences, workshops, training courses and other related activities for the benefit of the members of trade unions affiliated to workers' organisations; and promote workers' education.
- 109.3 The TUTF is manned by officers in the grades of Executive Secretary, Clerk/Word Processing Operator and General Worker.
- 109.4 No representation was received from the staff side while Management requested to restyle the grades of Clerk/Word Processing Operator and General Worker to another appellation and to abolish the grade of Executive Secretary.
- 109.5 After examining the requests, the Bureau considers that the appellation of the grades of Clerk/Word Processing Operator and General Worker are appropriate. We are, thus, bringing no change to the existing structure.

General Worker

- 109.6 A General Worker is currently being paid a monthly allowance for performing duties of the grade of Office Attendant. Since the present arrangement is still effective, we are maintaining this provision.

Recommendation 1

- 109.7 We recommend that incumbent in the grade of General Worker who is required to perform daily the duties of Office Auxiliary/Senior Office Auxiliary should continue to be paid a monthly allowance equivalent to three increments at the salary point reached in the salary scale.

109. TRADE UNION TRUST FUND SALARY SCHEDULE

TUTF 1	:	Rs 17975 x 175 - 18500 x 200 - 18900 x 225 - 20925 x 250 - 22175 x 270 - 22445 x 300 - 26945 x 320 - 28865 x 350 - 30615
		General Worker
TUTF 2	:	Rs 25745 x 300 - 26945 x 320 - 28865 x 350 - 30965 x 400 - 31765 x 425 - 33040 x 560 - 35840 x 725 - 37290 x 925 - 39140 x 970 - 45930
		Clerk/Word Processing Operator

109. TRADE UNION TRUST FUND (Contd)

**TUTF 3 : Rs 31365 x 400 - 31765 x 425 - 33040 x 560 - 35840 x 725 - 37290 x 925
- 39140 x 970 - 46900 x 1050 - 49000 x 1100 - 54500 x 1450 - 58850 x
1750 - 60600**

Executive Secretary

