

116. URDU SPEAKING UNION

- 116.1 Established as a body corporate by the Urdu Speaking Union Act 2002, the Urdu Speaking Union operates under the Ministry of Arts and Culture. The main object of the Union is to preserve, promote and propagate Urdu language and culture through different activities.
- 116.2 In the pursuit of its objectives, the Union is called upon to, *inter alia*: promote the Urdu language in its spoken and written forms; and provide facilities for the interchange of views impacting the interest, wellbeing, development, relationships and common barriers of the Urdu-speaking peoples of the world. It further encourages the linguistic development of the latter with main focus on the cultural, artistic, economic and social aspects as well as the interchange of Urdu books, pamphlets, periodicals and other information among local colleges, schools and educational establishments overseas, among others.
- 116.3 As per provisions of the Act, the Union is administered and managed by an Executive Council, whereas its day-to-day management befalls an Administrative Secretary. The latter is assisted by a Clerk/Word Processing Operator and a contractual employee performing duties which normally devolve upon an Office Attendant.
- 116.4 For this review, Management requested during the consultative meeting for the creation of a grade of Office Attendant. However, same could not be retained for want of information. We are, therefore, maintaining the current structure.

116. URDU SPEAKING UNION SALARY SCHEDULE

USU 1	:	Rs 25745 x 300 - 26945 x 320 - 28865 x 350 - 30965 x 400 - 31765 x 425 - 33040 x 560 - 35840 x 725 - 37290 x 925 - 39140 x 970 - 45930
		Clerk/Word Processing Operator
USU 2	:	Rs 37290 x 925 - 39140 x 970 - 46900 x 1050 - 49000 x 1100 - 54500 x 1450 - 58850 x 1750 - 62350 x 1850 - 67900 x 1900 - 75500 x 2250 - 77750
		Administrative Secretary

