

2.4 Civil Aviation Division

- 2.4.1 Falling under the *aegis* of the Prime Minister's Office, the Civil Aviation Division in Rodrigues ensures safe, efficient and affordable Civil Aviation operations within the airspace. It adheres to International Standards set by the International Civil Aviation Organisation and works in collaboration with the Department of Civil Aviation of Mauritius.
- 2.4.2 The organisation structure comprises technical grades and employees of the Workmen's Group.
- 2.4.3 Representations from the staff side were, among others, creation and restyling of grades; and recognition of the training dispensed to officers. No proposal was received from the Management side.
- 2.4.4 The views of the Director of Civil Aviation in Mauritius were sought on the need for additional grades in Rodrigues in view of the construction of the new runway at Plaine Corail. The Bureau was apprised that there is no functional need for new grades at this stage and appropriate training would be provided to officers in post as and when required.
- 2.4.5 Against this backdrop, the Bureau is maintaining the existing structure of the Civil Aviation Division in Rodrigues. However, should the need for creation of grades be felt with the construction of the new runway, same may be considered on an *ad hoc* basis provided that all established procedures are followed.

Allowance to Air Traffic Control Officer

- 2.4.6 At present, an Air Traffic Control Officer from Mauritius acts as Officer-in-Charge in the Civil Aviation Division in Rodrigues. Both the Union and the Prime Minister's Office have requested for the grant of an allowance to the officer. We are making appropriate provision for same.

Recommendation 1

- 2.4.7 We recommend that a monthly allowance of Rs 12130 should be paid to the Air Traffic Control Officer for acting as Officer-in-Charge of the Civil Aviation Division in Rodrigues as well as for putting in extra hours after his normal working hours.**

Height Allowance

- 2.4.8 Currently, Electricians of the Civil Aviation Division of Rodrigues are paid a non-pensionable height allowance for climbing poles above 20 feet as follows:
- (i) at twice the normal hourly rate for each hour of work performed, whenever required to climb above 20 feet and up to 150 feet; and
 - (ii) at thrice the normal hourly rate for each hour of work performed at a height of above 150 feet.

2.4.9 Given that the present arrangement is still appropriate, we are, therefore, maintaining same.

Recommendation 2

2.4.10 We recommend that the present provision regarding the payment of a non-pensionable Height Allowance to Electricians of the Civil Aviation Division of Rodrigues be maintained.

Allowance to drive Heavy Specialised Vehicles

2.4.11 Officers possessing the heavy vehicle driver's licence and designated to drive heavy specialised vehicles are currently eligible for a monthly allowance equivalent to one increment at the initial point of their respective salary scale. **This arrangement being fit for its purpose, should continue to prevail.**

SALARY SCHEDULE

Salary Code	Salary Scale and Grade
	CIVIL AVIATION DIVISION
03 065 086	Rs 42050 x 970 - 46900 x 1050 - 49000 x 1100 - 54500 x 1450 - 58850 x 1750 - 62350 x 1850 - 67900 x 1900 - 69800 Air Traffic Controller Grade I (Rodrigues)
03 050 079	Rs 31765 x 425 - 33040 x 560 - 35840 x 725 - 37290 x 925 - 39140 x 970 - 46900 x 1050 - 49000 x 1100 - 54500 x 1450 - 57400 Assistant Air Traffic Controller (Rodrigues)
03 049 080	Rs 31365 x 400 - 31765 x 425 - 33040 x 560 - 35840 x 725 - 37290 x 925 - 39140 x 970 - 46900 x 1050 - 49000 x 1100 - 54500 x 1450 - 58850 Senior Flight Data Officer
03 041 078	Rs 28545 x 320 - 28865 x 350 - 30965 x 400 - 31765 x 425 - 33040 x 560 - 35840 x 725 - 37290 x 925 - 39140 x 970 - 46900 x 1050 - 49000 x 1100 - 54500 x 1450 - 55950 Flight Data Officer

Salary Code	Salary Scale and Grade
22 055 081	Rs 34160 x 560 - 35840 x 725 - 37290 x 925 - 39140 x 970 - 46900 x 1050 - 49000 x 1100 - 54500 x 1450 - 58850 x 1750 - 60600 Senior Technician
03 038 072	Rs 27585 x 320 - 28865 x 350 - 30965 x 400 - 31765 x 425 - 33040 x 560 - 35840 x 725 - 37290 x 925 - 39140 x 970 - 46900 x 1050 - 49000 Assistant Ground Supervisor (Rodrigues)
03 030 068	Rs 25145 x 300 - 26945 x 320 - 28865 x 350 - 30965 x 400 - 31765 x 425 - 33040 x 560 - 35840 x 725 - 37290 x 925 - 39140 x 970 - 44960 Patrol Officer (Rodrigues)
25 031 064	Rs 25445 x 300 - 26945 x 320 - 28865 x 350 - 30965 x 400 - 31765 x 425 - 33040 x 560 - 35840 x 725 - 37290 x 925 - 39140 x 970 - 41080 Electrician (Shift) Fitter (Shift)
25 028 061	Rs 24545 x 300 - 26945 x 320 - 28865 x 350 - 30965 x 400 - 31765 x 425 - 33040 x 560 - 35840 x 725 - 37290 x 925 - 38215 Electrician Motor Diesel Mechanic

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