

4.3 Co-operatives Division

- 4.3.1 The Co-operatives Division has the responsibility to implement policies that would ensure the development of a modern, viable and sustainable co-operative sector. It has the statutory duty to enforce the Co-operatives Act 2016. Its objectives are, among others, the formation and registration of co-operative societies; and supervision, monitoring and evaluation of activities of co-operative societies.
- 4.3.2 The responsibility for its day-to-day running rests upon the Officer-in-Charge, Co-operatives. The latter has to liaise with the Registrar, Co-operative Societies in Mauritius for any technical issue pertaining to the development of co-operatives in Rodrigues. He is assisted by officers of the Co-operatives Officer Cadre.
- 4.3.3 Representations from the staff side are mainly geared towards restyling of the grades of Officer-in-Charge, Co-operatives and Assistant Officer-in-Charge, Co-operatives and aligning their salaries with counterparts in Mauritius; and the setting up of the Co-operative Audit and Co-operative Development Units in Rodrigues.
- 4.3.4 As per information obtained, a team of officers from the Co-operatives Audit Unit of the Ministry of Industry, SME and Co-operatives (Co-operatives Division) proceeds to Rodrigues once a year, for the auditing exercise of co-operative societies. Upon examining the Job Description Questionnaire of the Officer-in-Charge, Co-operatives, it is noted that the incumbent is performing a few duties pertaining to co-operatives development and auditing. **This element has been taken into consideration in arriving at the recommended salary of the grade.**
- 4.3.5 Since the above arrangements are still effective, the existing structure is being maintained.

Co-operative Officer

- 4.3.6 Co-operative Officers who possess the Diploma in Co-operatives or the Diploma in Development Studies or who have successfully completed all papers of the Fundamentals (Skills) *formerly Part II of the ACCA Examination* or an equivalent qualification should be allowed to proceed beyond the Qualification Bar in the salary scale of the grade. **This provision is being maintained.**

SALARY SCHEDULE

Salary Code	Salary Scale and Grade
	CO-OPERATIVES DIVISION
18 069 086	Rs 45930 x 970 - 46900 x 1050 - 49000 x 1100 - 54500 x 1450 - 58850 x 1750 - 62350 x 1850 - 67900 x 1900 - 69800 Officer-in-Charge, Co-operatives
18 064 083	Rs 41080 x 970 - 46900 x 1050 - 49000 x 1100 - 54500 x 1450 - 58850 x 1750 - 62350 x 1850 - 64200 Assistant Officer-in-Charge, Co-operatives
18 057 082	Rs 35280 x 560 - 35840 x 725 - 37290 x 925 - 39140 x 970 - 46900 x 1050 - 49000 x 1100 - 54500 x 1450 - 58850 x 1750 - 62350 Senior Co-operative Officer
18 041 079	Rs 28545 x 320 - 28865 x 350 - 30965 x 400 - 31765 x 425 - 33040 x 560 - 35840 x 725 - 37290 x 925 - 39140 x 970 - 46900 x 1050 - 49000 x 1100 - 52300 QB 53400 x 1100 - 54500 x 1450 - 57400 Co-operative Officer

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