

8. COMMISSION FOR YOUTH AND SPORTS, ARTS AND CULTURE, MUSEUMS, ARCHIVES, HISTORICAL SITES AND BUILDINGS AND LIBRARY SERVICES

- 8.0.1 This Commission has under its *aegis* the responsibility of four main areas, namely: Youth Services and Sports; Arts and Culture; Archives, Museum, Historical Sites and Buildings; and Library Services.
- 8.0.2 Its objects are, *inter alia*, to create an enabling environment that would permit the development of a world class youth for Rodrigues to shine in the Island and internationally; promote mass and elite sports at the local, regional, national and international level; promote the reading culture among the Rodriguan Population; promote the development of a creative and cultural economy; and foster the preservation of history and heritage.

8.1 Youth and Sports

Youth Services Division

- 8.1.1 The Youth Services Division is responsible to: promote the active participation of the young people of Rodrigues in the social, economic and cultural development of Rodrigues and to be partners in decision making process; be a driver and facilitator for the development of effective and efficient youth oriented programmes along with activities through tailor-made courses, recreational activities, among others; and improve employment opportunities for youth through training, support services and improved policies.
- 8.1.2 It is managed by a Head, Youth Services who is supported by officers in the grades of Principal Youth Officer, Senior Youth Officer, Youth Officer and Organising Officer (Youth Counselling Centre).
- 8.1.3 Representations from the staff side were geared towards the creation of grades and grant of duty exemption facilities for the purchase of a car to specific grades. Management also made proposals for the creation of additional levels along with an upward review of the salary of the Youth Officer Cadre.
- 8.1.4 We have examined the proposals and we consider that the prevailing structure of the Youth Services Division is adequate to meet its objectives. We are, nonetheless, making provision for Youth Officers who possess a Degree to move incrementally in the Master Salary Scale.

Recommendation 1

- 8.1.5 **We recommend that officers in the grade of Youth Officer possessing a Degree in Social Work or an equivalent qualification should be allowed to move incrementally in the Master Salary Scale up to salary point Rs 58850 provided they satisfy the performance criteria as set out in the Chapter on Observations and General Provisions of this Volume.**