

5.2 Housing

- 5.2.1 The Housing Unit is responsible, among others, for the formulation of strategies and policies for the social housing sector; and the implementation of the social housing programme of Rodrigues. Its main objective is to facilitate access to housing provisions for the lower socio-economic segment of the population in Rodrigues. Besides, the Unit is required to implement policies regarding the housing sector along with processing applications for housing assistance.
- 5.2.2 An Engineer/Senior Engineer (Civil) is, currently, in charge of the overall management of the Unit. He is supported by officers in the technical and support grades.
- 5.2.3 All the requests submitted by both Management and Unions for this review exercise, are detailed out in the ensuing paragraphs.

Housing Officer (New Grade)

- 5.2.4 Request made for incumbents in the grade of Assistant Housing Officer pertain to a review of the salary of the grade in view of specific duties carried out by the latter and to duty free facilities. A close examination has revealed that the additional specific duties being performed by incumbents have been taken into consideration while providing the salary of the grade.
- 5.2.5 Additionally, proposal has also been made for the creation of the grades of Housing Officer and Housing Clerk to enable the Housing Unit to deliver efficiently. However, no functional justification has been submitted for the creation of the grade of Housing Clerk. As regards the creation of the grade of Housing Officer, based on justifications provided, we are making appropriate recommendation related thereto.

Recommendation 1

- 5.2.6 **We recommend the creation of a grade of Housing Officer. Appointment thereto should be made by promotion, on the basis of experience and merit, of officers in the grade of Assistant Housing Officer who reckon at least five years' service in a substantive capacity in the grade.**
- 5.2.7 Incumbent would be required, *inter alia*, to: assist the Housing Development Officer in the: management and supervision of the housing unit; implementation of housing policies and programmes; and preparation and upgrading of housing schemes; liaise with local authorities, community and non-governmental organisations; attend and report on infrastructural and other problems on public housing estates and to liaise with other Ministry/Department/Organisations for remedial action; control the collection of repayment of loans; initiate legal actions for the recovery of arrears; and depone in Courts whenever required.

Assistant Housing Officer

- 5.2.8** We recommend that the scheme of service of the grade of Assistant Housing Officer be reviewed to include, among others, the duties of preparation of statistical reports, summaries and recommendations; providing assistance in administrative procedures and undertaking site visits, housing inspections and reporting for the different projects of the Unit. These additional specific duties have been taken into consideration in arriving at the recommended salary of the grade.

Inspectorate Cadre

- 5.2.9** Broad provisions concerning the Inspectorate Cadre have been made under the Public Infrastructure Department of this Volume.

SALARY SCHEDULE

Salary Code	Salary Scale and Grade
	HOUSING
26 067 094	Rs 43990 x 970 - 46900 x 1050 - 49000 x 1100 - 54500 x 1450 - 58850 x 1750 - 62350 x 1850 - 67900 x 1900 - 75500 x 2250 - 86750 Engineer/Senior Engineer (Civil)
26 061 090	Rs 38215 x 925 – 39140 x 970 - 46900 x 1050 - 49000 x 1100 - 54500 x 1450 - 58850 x 1750 - 62350 x 1850 - 67900 x 1900 - 75500 x 2250 - 77750 Housing Development Officer
08 064 083	Rs 41080 x 970 - 46900 x 1050 - 49000 x 1100 - 54500 x 1450 - 58850 x 1750 - 62350 x 1850 - 64200 Housing Officer (New Grade)
26 062 081	Rs 39140 x 970 - 46900 x 1050 - 49000 x 1100 - 54500 x 1450 - 58850 x 1750 - 60600 Senior Inspector of Works
08 039 078	Rs 27905 x 320 - 28865 x 350 - 30965 x 400 - 31765 x 425 - 33040 x 560 - 35840 x 725 - 37290 x 925 - 39140 x 970 - 46900 x 1050 - 49000 x 1100 - 54500 x 1450 - 55950 Assistant Housing Officer

Salary Code	Salary Scale and Grade
26 034 071	Rs 26345 x 300 - 26945 x 320 - 28865 x 350 - 30965 x 400 - 31765 x 425 - 33040 x 560 - 35840 x 725 - 37290 x 925 - 39140 x 970 - 46900 x 1050 - 47950 Assistant Inspector of Works (Personal)
25 046 069	Rs 30265 x 350 - 30965 x 400 - 31765 x 425 - 33040 x 560 - 35840 x 725 - 37290 x 925 - 39140 x 970 - 45930 Foreman
25 028 061	Rs 24545 x 300 - 26945 x 320 - 28865 x 350 - 30965 x 400 - 31765 x 425 - 33040 x 560 - 35840 x 725 - 37290 x 925 - 38215 Cabinet Maker Carpenter Mason
25 021 051	Rs 22445 x 300 - 26945 x 320 - 28865 x 350 - 30965 x 400 - 31765 x 425 - 32190 Tradesman's Assistant

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