

8.3 Museum, Archives, Historical Sites and Buildings Division

- 8.3.1 The objects of the Museum, Archives, Historical Sites and Buildings Division are, among others to: promote and ensure the preservation of the collective memory of the nation and Rodriguan heritage and history; ensure the safeguarding of built heritage and intangible cultural heritage; and promote Rodriguan history.
- 8.3.2 The Head, Arts and Culture oversees the overall activities of the Division, which comprises the grades of Curator/Conservator, Archivist, Archives Officer/Senior Archives Officer, Conservation Assistant, Museum Technician and Museum Attendant (on roster). However, presently only the position of Archives Officer/Senior Archives Officer is filled.
- 8.3.3 For this review exercise, Union has, among others, requested to: demerge the grade of Curator/Conservator and create that of Museum Educator and Manager, Archives. Additionally, both Management and Union have proposed for the creation of a Heritage Unit, comprising a three-level structure.
- 8.3.4 The proposals have been examined and we consider that, at this juncture, it would be more rational to provide a first level to enable the establishment of a Heritage Unit. As regards the proposal to demerge the grade of Curator/Conservator, we consider that such a move would not be appropriate at this stage on efficiency ground, given the prevailing scope of activities at the Museum.

Heritage Protection Assistant (New Grade)

Recommendation 1

- 8.3.5 **We recommend the creation of a grade of Heritage Protection Assistant. Appointment thereto should be made by selection from among candidates who possess a Cambridge Higher School Certificate or passes in at least two subjects obtained on one Certificate at the General Certificate of Education 'Advanced Level' or an equivalent qualification.**
- 8.3.6 Incumbent would be responsible to the Head, Arts and Culture, and called upon, to mainly assist in carrying out research and surveys on tangible and intangible heritage, the publication and dissemination of research and heritage materials, the cataloguing and classification of heritage data; and in the organisation of conferences at national and international level, seminars, workshops and training activities.

Conservation Assistant

- 8.3.7 In the last Report, provision was made for Management to sponsor officers in the grade of Conservation Assistant to follow a Certificate course in Archival Science. The Bureau has been apprised that this provision has not yet been

implemented as the grade is vacant. In such circumstance, we are reiterating the recommendation.

Recommendation 2

8.3.8 We recommend that Management of the RRA should make necessary arrangements to sponsor officers in the grade of Conservation Assistant to follow a course leading to the award of a Certificate in Archival Science (Records Management, Care, Conservation and Reprography).

SALARY SCHEDULE

Salary Code	Salary Scale and Grade
	MUSEUM, ARCHIVES, HISTORICAL SITES AND BUILDINGS
05 061 090	Rs 38215 x 925 - 39140 x 970 - 46900 x 1050 - 49000 x 1100 - 54500 x 1450 - 58850 x 1750 - 62350 x 1850 - 67900 x 1900 - 75500 x 2250 - 77750 Curator/Conservator
05 060 090	Rs 37290 x 925 - 39140 x 970 - 46900 x 1050 - 49000 x 1100 - 54500 x 1450 - 58850 x 1750 - 62350 x 1850 - 67900 x 1900 - 75500 x 2250 - 77750 Archivist
05 032 071	Rs 25745 x 300 - 26945 x 320 - 28865 x 350 - 30965 x 400 - 31765 x 425 - 33040 x 560 - 35840 x 725 - 37290 x 925 - 39140 x 970 - 46900 x 1050 - 47950 Archives Officer/Senior Archives Officer
05 034 070	Rs 26345 x 300 - 26945 x 320 - 28865 x 350 - 30965 x 400 - 31765 x 425 - 33040 x 560 - 35840 x 725 - 37290 x 925 - 39140 x 970 - 46900 Museum Technician
05 033 070	Rs 26045 x 300 - 26945 x 320 - 28865 x 350 - 30965 x 400 - 31765 x 425 - 33040 x 560 - 35840 x 725 - 37290 x 925 - 39140 x 970 - 46900 Heritage Protection Assistant (New Grade)
05 032 069	Rs 25745 x 300 - 26945 x 320 - 28865 x 350 - 30965 x 400 - 31765 x 425 - 33040 x 560 - 35840 x 725 - 37290 x 925 - 39140 x 970 - 45930 Conservation Assistant

Salary Code	Salary Scale and Grade
24 025 055	Rs 23645 x 300 - 26945 x 320 - 28865 x 350 - 30965 x 400 - 31765 x 425 - 33040 x 560 - 34160 Museum Attendant (on roster)

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