

2.9 Promotion of Community Development

- 2.9.1 The Community Development Division is responsible for ensuring the welfare of the community at large through the implementation of community based projects, promotion of community development, empowerment, social participation and inclusion.
- 2.9.2 Its main objectives are to, *inter alia*, help in the eradication of poverty and social ills; develop and implement policy framework for effective delivery of services; and promote community participation and social inclusion through organisation of recreational/cultural activities as well as workshop/training at community level.
- 2.9.3 Currently, the Division comprises officers in the grades of Head, Community Development; Community Development Officer and Social Welfare Officer.
- 2.9.4 No proposals have been submitted from both Management and the staff side. We are maintaining the existing structure.

Community Development Officer

Social Welfare Officer

- 2.9.5 Incumbents in the grades of Community Development Officer and Social Welfare Officer who possess a Diploma in Social Work or an equivalent qualification are allowed to proceed incrementally beyond the QB inserted in the salary scale. **This provision should continue to prevail.**

SALARY SCHEDULE

Salary Code	Salary Scale and Grade
	COMMUNITY DEVELOPMENT DIVISION
23 060 090	Rs 37290 x 925 - 39140 x 970 - 46900 x 1050 - 49000 x 1100 - 54500 x 1450 - 58850 x 1750 - 62350 x 1850 - 67900 x 1900 - 75500 x 2250 - 77750 Head, Community Development
23 041 079	Rs 28545 x 320 - 28865 x 350 - 30965 x 400 - 31765 x 425 - 33040 x 560 - 35840 x 725 - 37290 x 925 - 39140 x 970 - 46900 x 1050 - 49000 x 1100 - 54500 QB 55950 x 1450 - 57400 Community Development Officer Social Welfare Officer

