

3.3 Trade, Commerce and Licensing

- 3.3.1 The Trade, Commerce and Licensing Department comprises the Licensing Unit and the Legal Metrology Unit. The Licensing Unit is responsible for promoting and facilitating trade and commerce activities in Rodrigues in accordance with the RRA (Licences) Regulation No. 3 of 2003 and for delivering Trade Licences through the approval of the Licensing Committee. The Legal Metrology Unit on its side, enforces the provisions of the Legal Metrology Act to ascertain that weighing and measuring instruments which are used in trade and the pre-packing of commodities conform to legal requirements. It further attends to and investigates into complaints from consumers and traders.
- 3.3.2 The core functions of the Department include, *inter-alia*: attending to members of the public and give information about the procedures to be followed in applying and processing application for trade licence and occasional licence; monitoring of stalls and snacks; inspecting trade premises all around the island; and verifying that trader's equipment comply with the Legal Metrology Act.
- 3.3.3 Presently, the Department comprises grades at professional and technical levels, namely Analyst (Trade), Technical Officer (Legal Metrology) and Legal Metrology Officer which is vacant.
- 3.3.4 Requests made by the different stakeholders comprise the strengthening of the structure of the Department, with the creation of a grade to perform enforcement duties. Proposals have also been made for an enhancement in the travelling benefits of a few grades.
- 3.3.5 After examining all the proposals, we consider that there is need to consolidate the Licensing Unit with a two-level Cadre to perform duties related to enforcement of relevant legislations. Additionally, we are restyling the grade of Analyst (Trade), in line with what obtains for its counterpart in the Civil Service.

Senior Licensing Enforcement Officer (New Grade)

Licensing Enforcement Officer (New Grade)

- 3.3.6 Both Union and Management requested for the creation of a grade of Licensing Enforcement Officer to verify and monitor the status of all registered license holders and to enforce the Rodrigues Regional Assembly (Licences) Regulations 2003.
- 3.3.7 Taking into consideration the need to address the issue of non-payment of fees and to ensure enforcement of regulations, we are, therefore, making an appropriate recommendation to that effect.

Recommendation 1

- 3.3.8 We recommend the creation of the grade of Licensing Enforcement Officer. Appointment thereto should be made by selection from among candidates**

possessing a Diploma in Economics or Commerce or Sociology or Management or Law or Communication Studies or an equivalent qualification.

- 3.3.9 Incumbent would be required to, among others, inspect all trading premises and trading related activities and ensure compliance with existing laws, norms and standards; make enquiries, collect information and submit appropriate reports concerning trade licences; issue notices and contraventions in line with enforcement of the Licence Regulations in force; enforce all laws and regulations relating to the trade licences; and perform prosecuting duties.

Recommendation 2

- 3.3.10 We also recommend the creation of the grade of Senior Licensing Enforcement Officer. Appointment thereto should be made by promotion, on the basis of experience and merit, of officers in the grade of Licensing Enforcement Officer who reckon at least five years' service in a substantive capacity in the grade.**

- 3.3.11 Incumbent would be required to, among others, assist in the implementation and evaluation programmes of enforcement of legislation pertaining to trade licenses; examine, supervise and follow-up all contraventions established; perform prosecution duties and attend court, as and when required; and carry out inspections where required.

Trade Analyst

formerly Analyst (Trade)

Recommendation 3

- 3.3.12 We recommend that the grade of Analyst (Trade) be restyled Trade Analyst.**

SALARY SCHEDULE

Salary Code	Salary Scale and Grade
	TRADE, COMMERCE AND LICENSING
19 061 090	Rs 38215 x 925 - 39140 x 970 - 46900 x 1050 - 49000 x 1100 - 54500 x 1450 - 58850 x 1750 - 62350 x 1850 - 67900 x 1900 - 75500 x 2250 - 77750 Legal Metrology Officer
02 060 090	Rs 37290 x 925 - 39140 x 970 - 46900 x 1050 - 49000 x 1100 - 54500 x 1450 - 58850 x 1750 - 62350 x 1850 - 67900 x 1900 - 75500 x 2250 - 77750 Trade Analyst <i>formerly Analyst (Trade)</i>

Salary Code	Salary Scale and Grade
18 067 085	Rs 43990 x 970 - 46900 x 1050 - 49000 x 1100 - 54500 x 1450 - 58850 x 1750 - 62350 x 1850 - 67900 Senior Licensing Enforcement Officer (New Grade)
19 049 081	Rs 31365 x 400 - 31765 x 425 - 33040 x 560 - 35840 x 725 - 37290 x 925 - 39140 x 970 - 46900 x 1050 - 49000 x 1100 - 54500 x 1450 - 58850 x 1750 - 60600 Technical Officer (Legal Metrology)
18 049 080	Rs 31365 x 400 - 31765 x 425 - 33040 x 560 - 35840 x 725 - 37290 x 925 - 39140 x 970 - 46900 x 1050 - 49000 x 1100 - 54500 x 1450 - 58850 Licensing Enforcement Officer (New Grade)
